



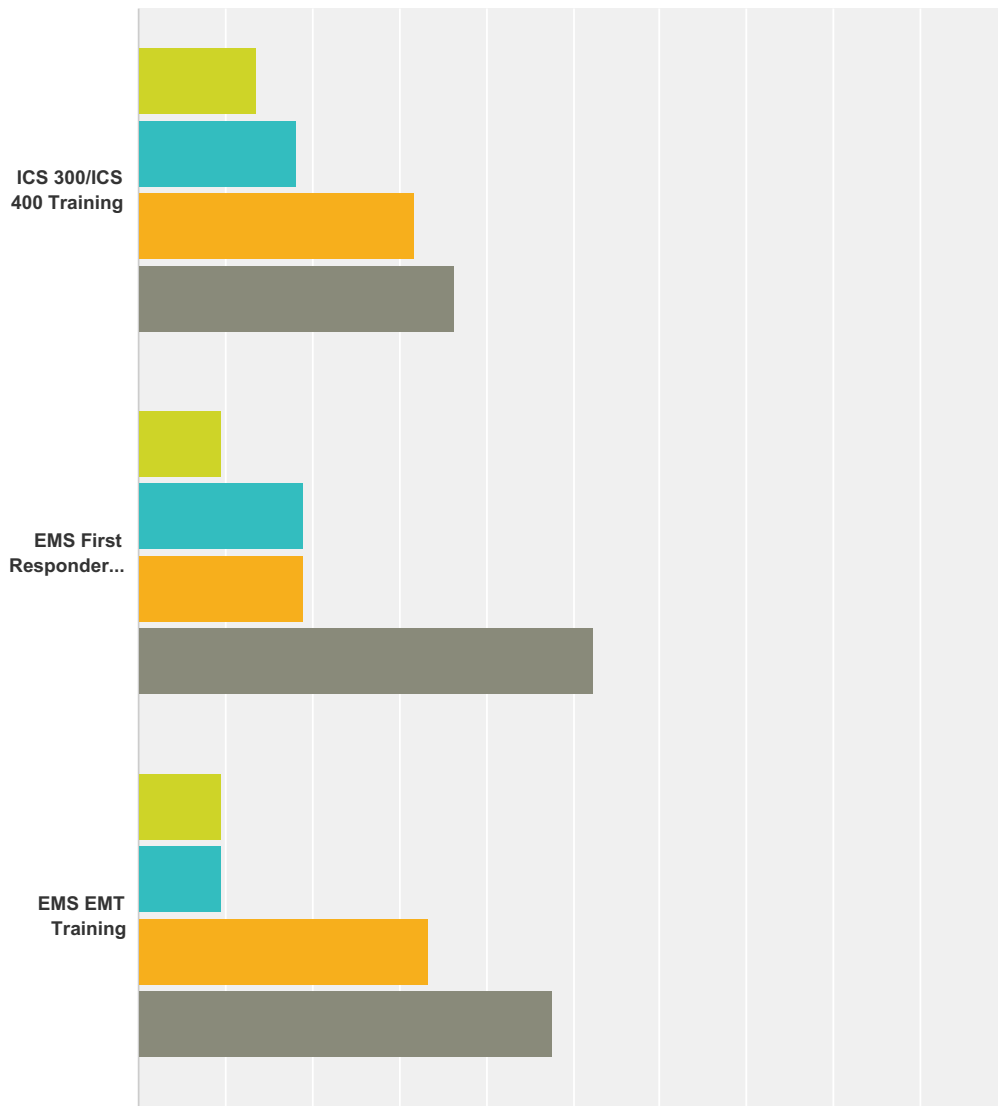
MCVFA Training Survey

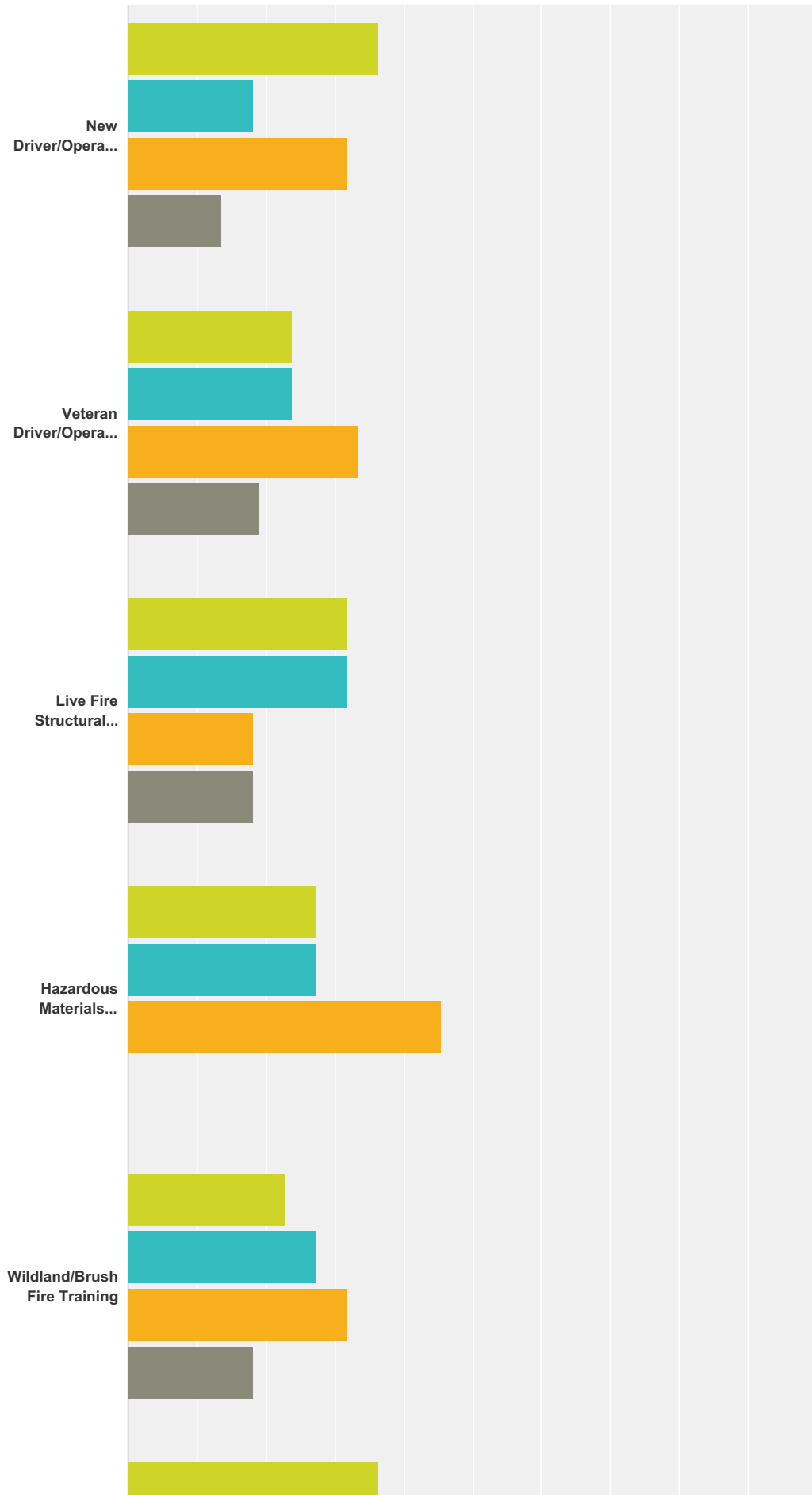
LARGE FIRE DEPARTMENT DATA

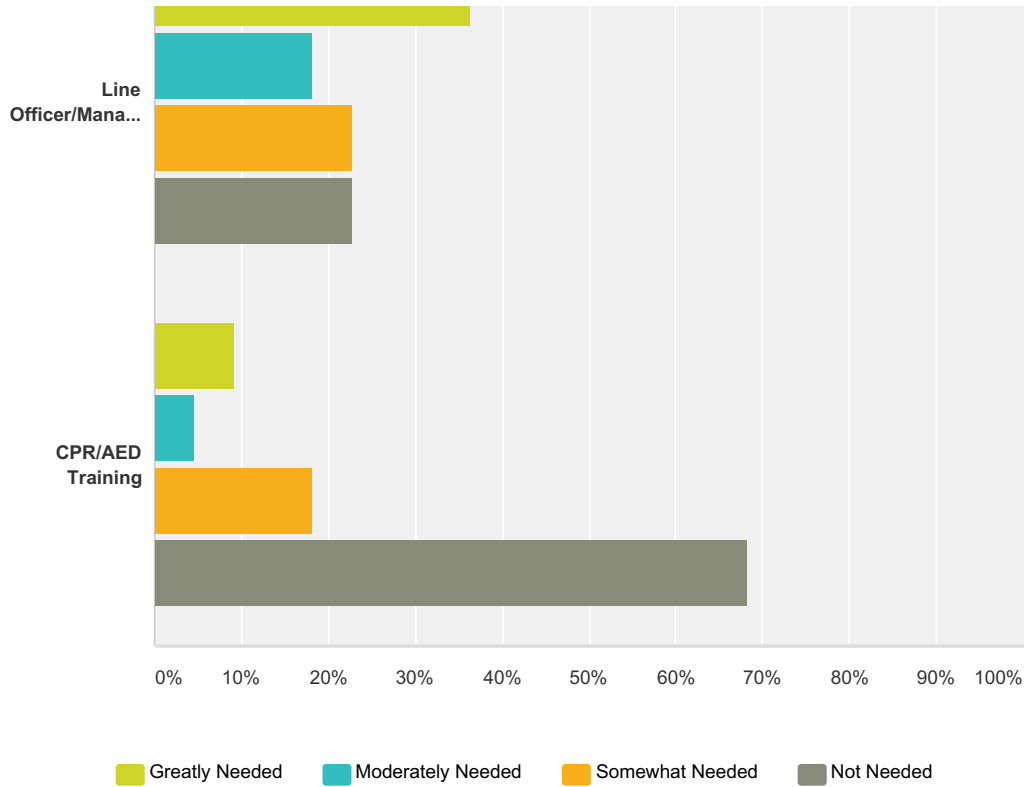
2015

Q1 Please Rank the Following Types of Firefighter Training Based Upon How Great Your Fire Department Need Is:(GREATLY NEEDED means that all or the vast majority of your firefighters do not have or are not current with this training. MODERATELY NEEDED means that about half your firefighters do not have or are not current with this training. SOMEWHAT NEEDED means that about 1/3 to 1/4 of your firefighters do not have or are not current with this training. NOT NEEDED means that this activity is not part of your mission, or if it is part of your mission, most or all of your firefighters have this training.)

Answered: 22 Skipped: 2





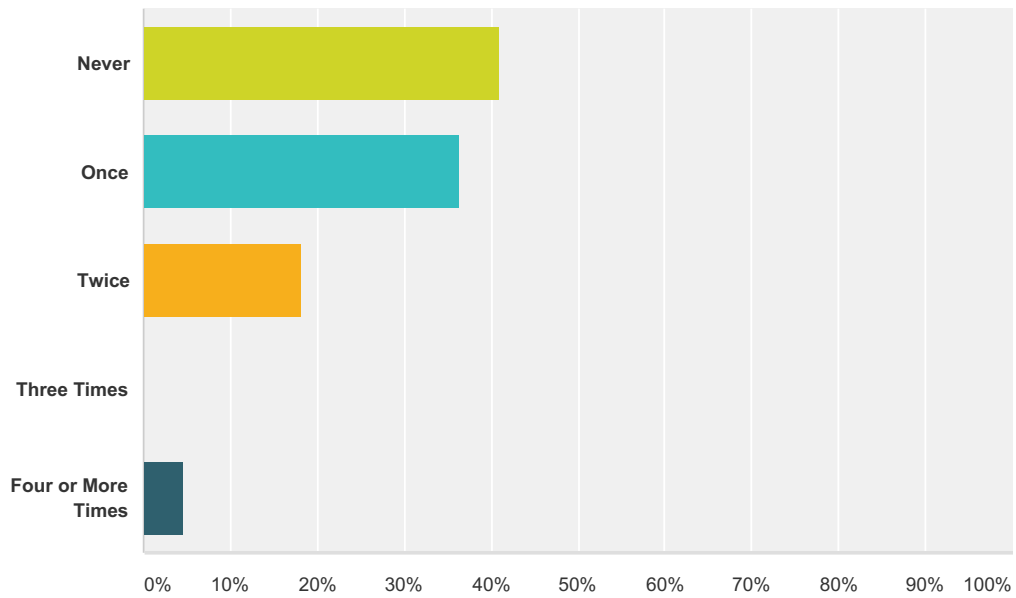


	Greatly Needed	Moderately Needed	Somewhat Needed	Not Needed	Total
ICS 300/ICS 400 Training	13.64% 3	18.18% 4	31.82% 7	36.36% 8	22
EMS First Responder Training	9.52% 2	19.05% 4	19.05% 4	52.38% 11	21
EMS EMT Training	9.52% 2	9.52% 2	33.33% 7	47.62% 10	21
New Driver/Operator Training	36.36% 8	18.18% 4	31.82% 7	13.64% 3	22
Veteran Driver/Operator Training	23.81% 5	23.81% 5	33.33% 7	19.05% 4	21
Live Fire Structural Firefighting Training	31.82% 7	31.82% 7	18.18% 4	18.18% 4	22
Hazardous Materials Training	27.27% 6	27.27% 6	45.45% 10	0.00% 0	22
Wildland/Brush Fire Training	22.73% 5	27.27% 6	31.82% 7	18.18% 4	22
Line Officer/Management Training	36.36% 8	18.18% 4	22.73% 5	22.73% 5	22
CPR/AED Training	9.09% 2	4.55% 1	18.18% 4	68.18% 15	22

#	Other (please specify)	Date
1	i currently have no call/ volunteer members	4/29/2015 2:56 PM

Q2 About How Often Does Your Typical Firefighter Train With Live Fire Each Year?

Answered: 22 Skipped: 2

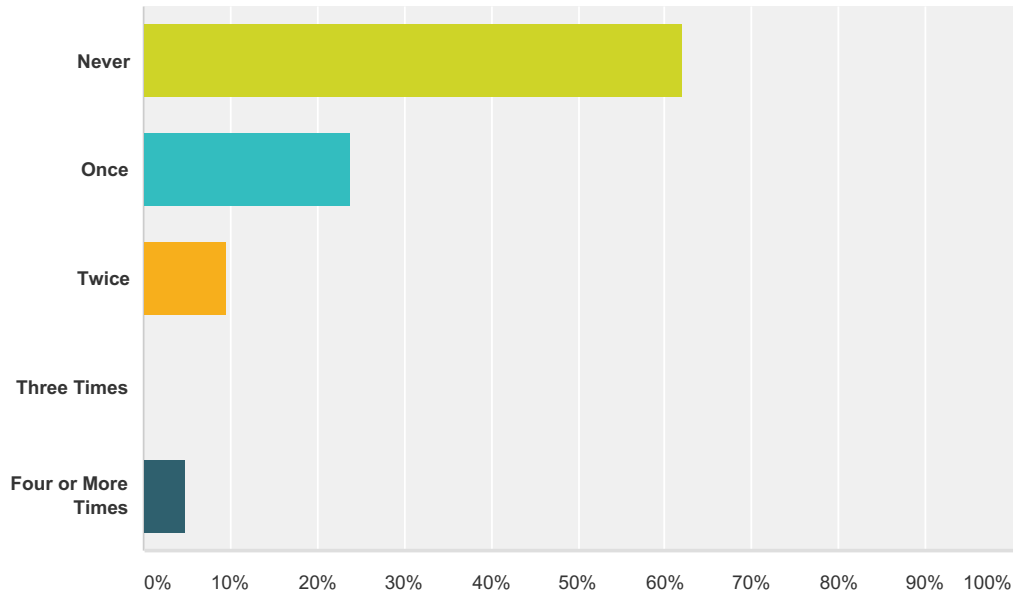


Answer Choices	Responses
Never	40.91% 9
Once	36.36% 8
Twice	18.18% 4
Three Times	0.00% 0
Four or More Times	4.55% 1
Total	22

#	Other (please specify)	Date
1	i currently have no call/volunteer members	4/29/2015 2:56 PM
2	We try to conduct at least once a year but its is difficult	4/27/2015 1:50 PM
3	If they sign up for MFA training that has itb	4/23/2015 12:38 PM

Q3 About How Often Did Your Typical Firefighter Participate in a Hazmat Field Exercise or Hands-On Hazmat Training Last Year?

Answered: 21 Skipped: 3

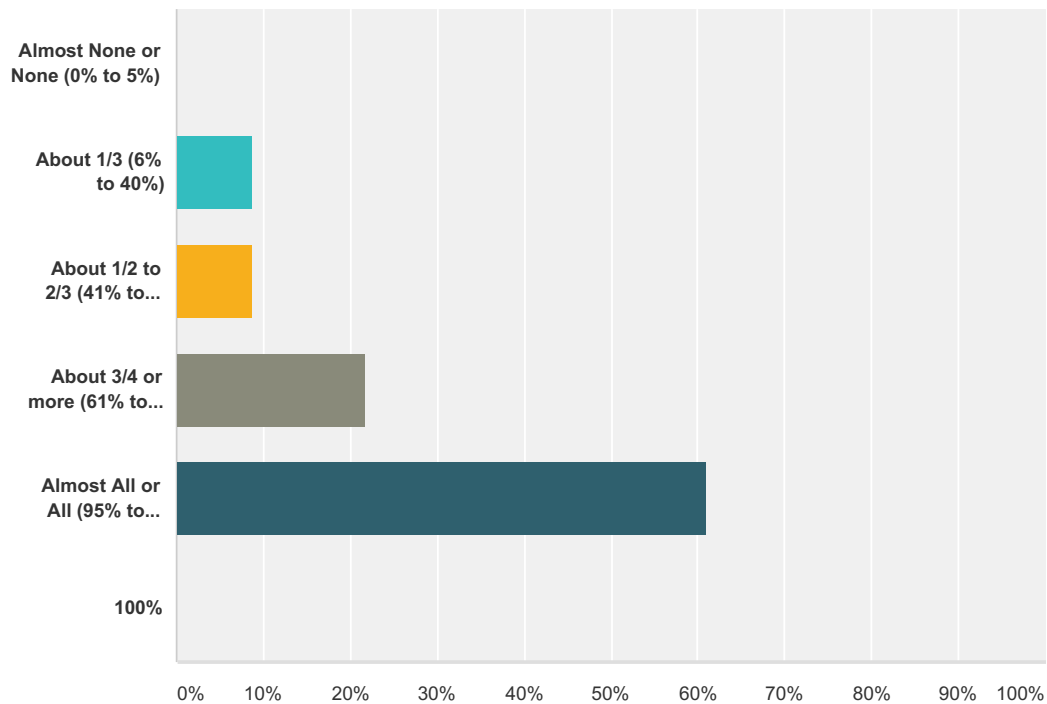


Answer Choices	Responses
Never	61.90% 13
Once	23.81% 5
Twice	9.52% 2
Three Times	0.00% 0
Four or More Times	4.76% 1
Total	21

#	Other (please specify)	Date
1	They seek it out on thier own or don't get it	5/7/2015 10:02 AM
2	i currently have no call/volunteer members	4/29/2015 2:56 PM
3	We conduct at least one operational level drill each year	4/27/2015 1:50 PM

Q4 About What Percentage of Your Department's Firefighters Have Had TRAINING to Firefighter I? (Training to FF I does not require participation in a formal program. Training can be the result of various courses, department drills and self-teaching over time. You'll have to make a judgment call on how you define this.)

Answered: 23 Skipped: 1

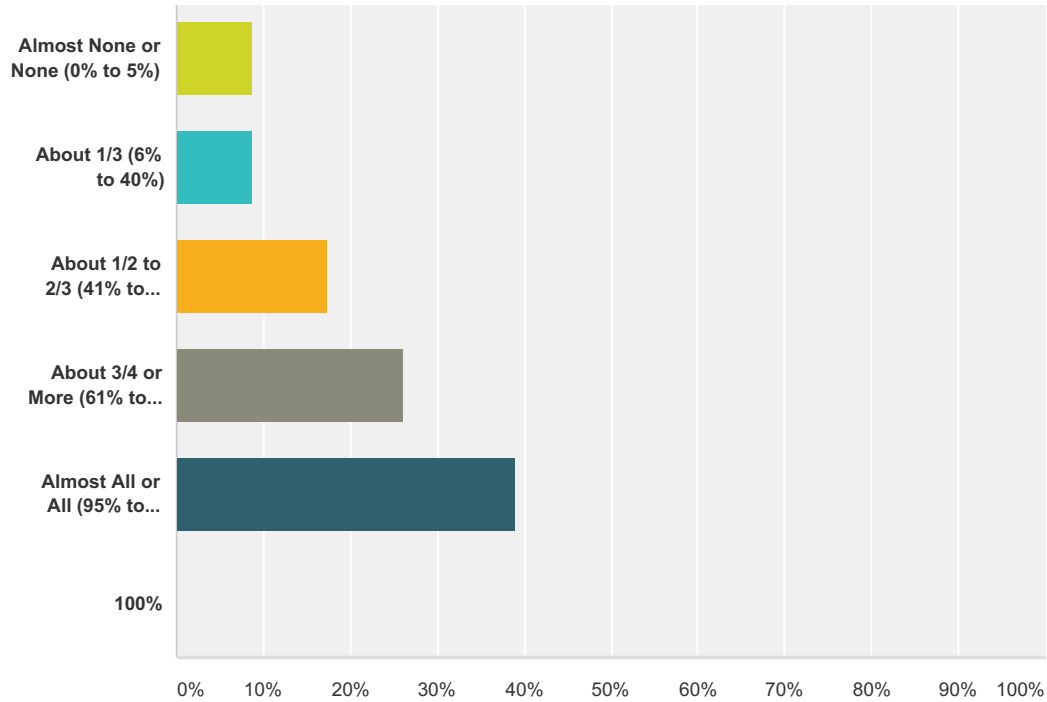


Answer Choices	Responses
Almost None or None (0% to 5%)	0.00% 0
About 1/3 (6% to 40%)	8.70% 2
About 1/2 to 2/3 (41% to 60%)	8.70% 2
About 3/4 or more (61% to 95%)	21.74% 5
Almost All or All (95% to 100%)	60.87% 14
100%	0.00% 0
Total	23

#	Other (please specify)	Date
1	i currently have no call/volunteer members	4/29/2015 2:56 PM

Q5 About What Percentage of Your Firefighters Have Been CERTIFIED to Firefighter I?

Answered: 23 Skipped: 1

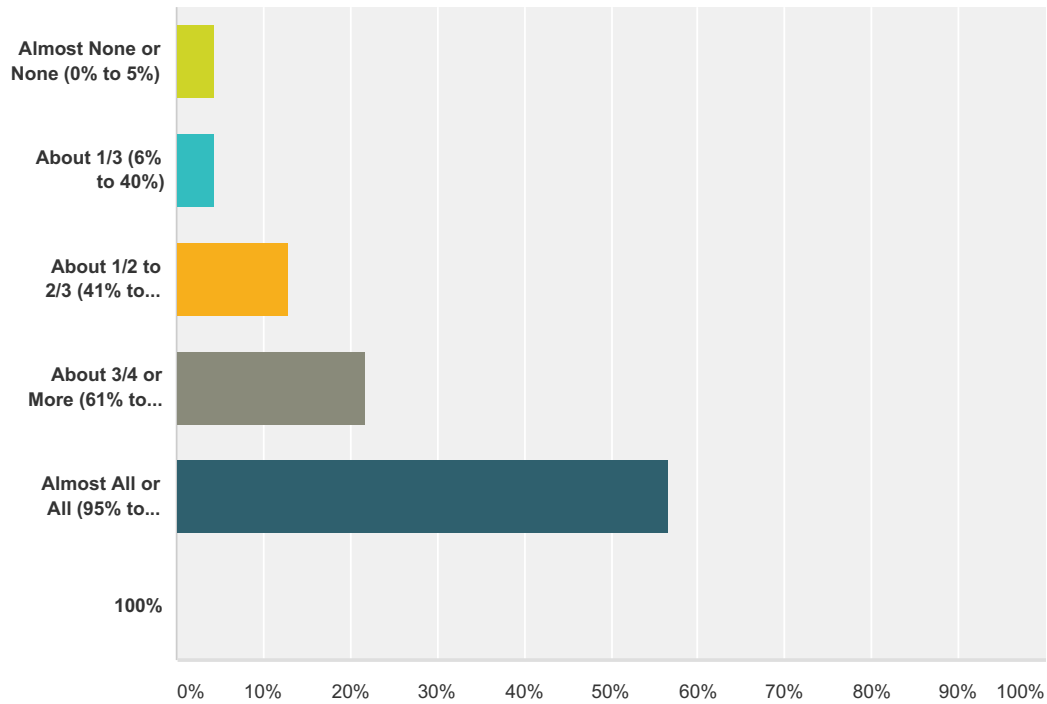


Answer Choices	Responses
Almost None or None (0% to 5%)	8.70% 2
About 1/3 (6% to 40%)	8.70% 2
About 1/2 to 2/3 (41% to 60%)	17.39% 4
About 3/4 or More (61% to 95%)	26.09% 6
Almost All or All (95% to 100%)	39.13% 9
100%	0.00% 0
Total	23

#	Other (please specify)	Date
1	i currently have no call/volunteer members	4/29/2015 2:56 PM

Q6 About What Percentage of Your Firefighters Have Been TRAINED to Firefighter II?(Training to FF II does not require participation in a formal program. Training can be the result of various courses, department drills and self-teaching over time. You'll have to make a judgment call on how you define this.)

Answered: 23 Skipped: 1

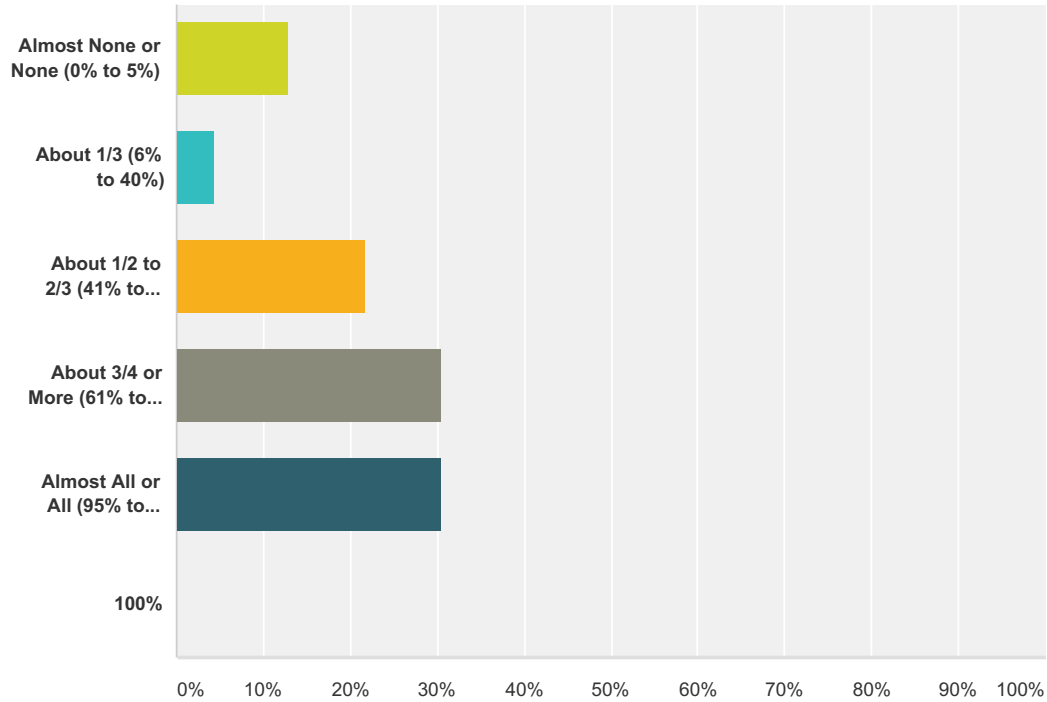


Answer Choices	Responses
Almost None or None (0% to 5%)	4.35% 1
About 1/3 (6% to 40%)	4.35% 1
About 1/2 to 2/3 (41% to 60%)	13.04% 3
About 3/4 or More (61% to 95%)	21.74% 5
Almost All or All (95% to 100%)	56.52% 13
100%	0.00% 0
Total	23

#	Other (please specify)	Date
1	i currently have no call/ volunteer members	4/29/2015 2:56 PM

Q7 About What Percentage of Your Firefighters Have Been CERTIFIED to Firefighter II?

Answered: 23 Skipped: 1



Answer Choices	Responses
Almost None or None (0% to 5%)	13.04% 3
About 1/3 (6% to 40%)	4.35% 1
About 1/2 to 2/3 (41% to 60%)	21.74% 5
About 3/4 or More (61% to 95%)	30.43% 7
Almost All or All (95% to 100%)	30.43% 7
100%	0.00% 0
Total	23

#	Other (please specify)	Date
1	i currently havd no call/volunteer members	4/29/2015 2:56 PM

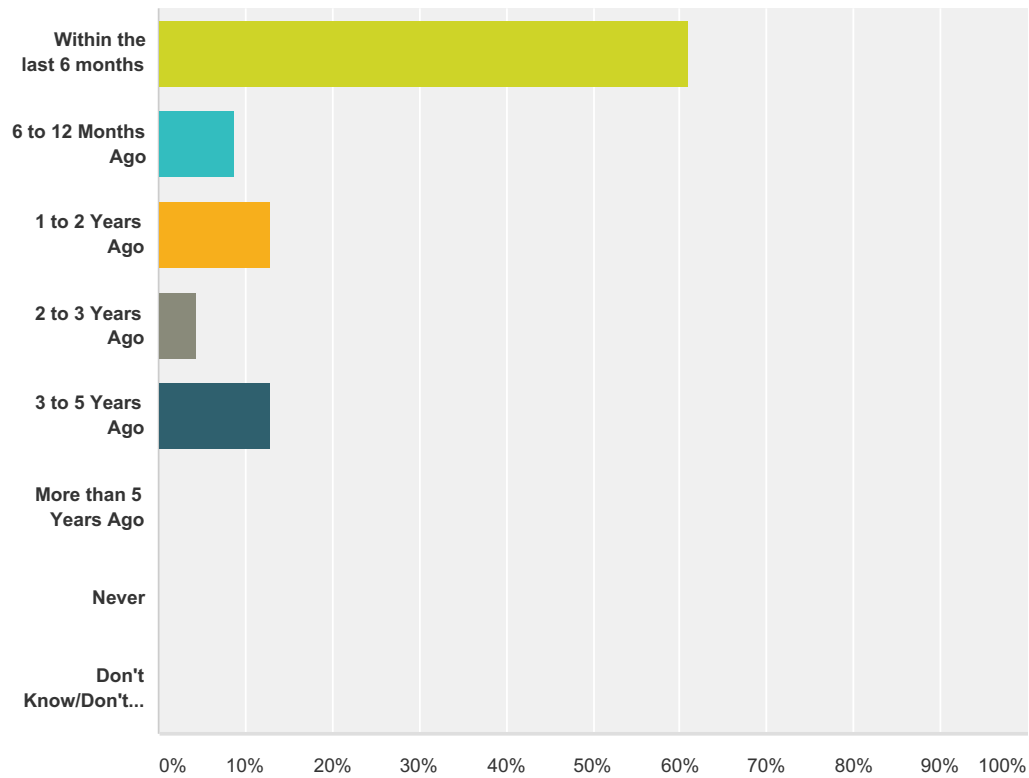
Q8 What legally required or mandated training do you feel is either a too great a burden, unnecessary or doesn't properly address the needs of your department, and wastes time that could be better spent on other training topics?

Answered: 11 Skipped: 13

#	Responses	Date
1	Haz Mat	5/15/2015 4:38 PM
2	?	5/14/2015 4:32 PM
3	love to have it all but budgeting is a problem as well as free time for the call members.	5/7/2015 10:02 AM
4	None	5/6/2015 4:03 PM
5	N/a	4/29/2015 2:29 PM
6	Haz Mat is not handled correctly. Needs to be addressed.	4/28/2015 3:25 PM
7	None	4/27/2015 11:20 AM
8	None	4/26/2015 12:51 PM
9	NONE	4/24/2015 6:26 PM
10	None	4/23/2015 3:08 PM
11	No comment	4/23/2015 1:18 PM

Q9 When Did Your Fire Department Last Use the Massachusetts Fire Academy to Provide a Training Program to Your Firefighters at Your Station (Field Program, Municipal Hire, Regional Class, Impact Program, Etc.)?

Answered: 23 Skipped: 1

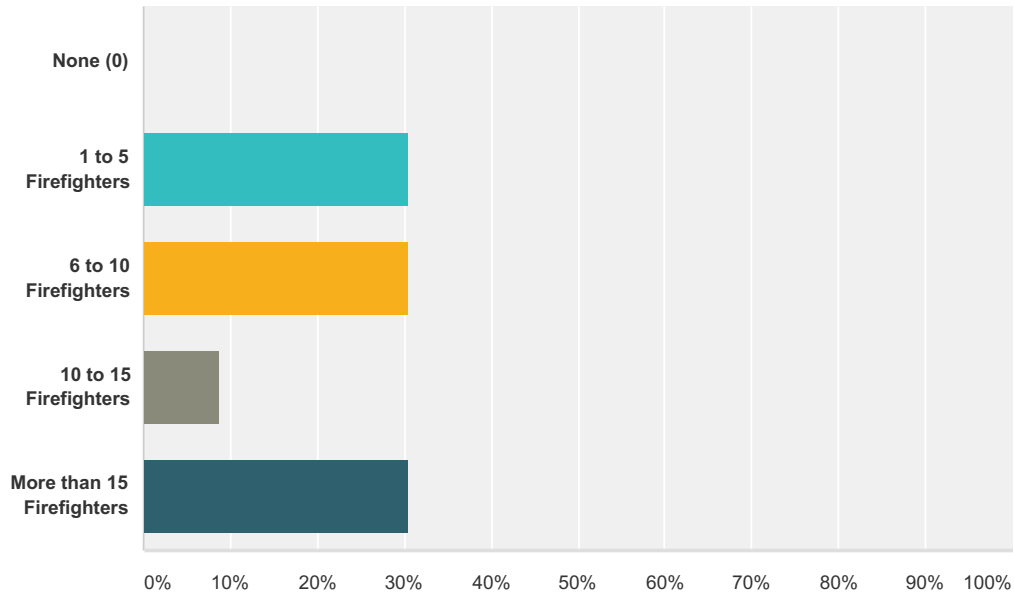


Answer Choices	Responses
Within the last 6 months	60.87% 14
6 to 12 Months Ago	8.70% 2
1 to 2 Years Ago	13.04% 3
2 to 3 Years Ago	4.35% 1
3 to 5 Years Ago	13.04% 3
More than 5 Years Ago	0.00% 0
Never	0.00% 0
Don't Know/Don't Remember	0.00% 0
Total	23

#	Other (please specify)	Date
1	Last week	4/23/2015 3:08 PM

Q10 In 2014, About How Many of Your Firefighters Attended at Least One Training Class Sponsored by the Massachusetts Fire Academy at Any Location Other Than Your Fire Station?

Answered: 23 Skipped: 1

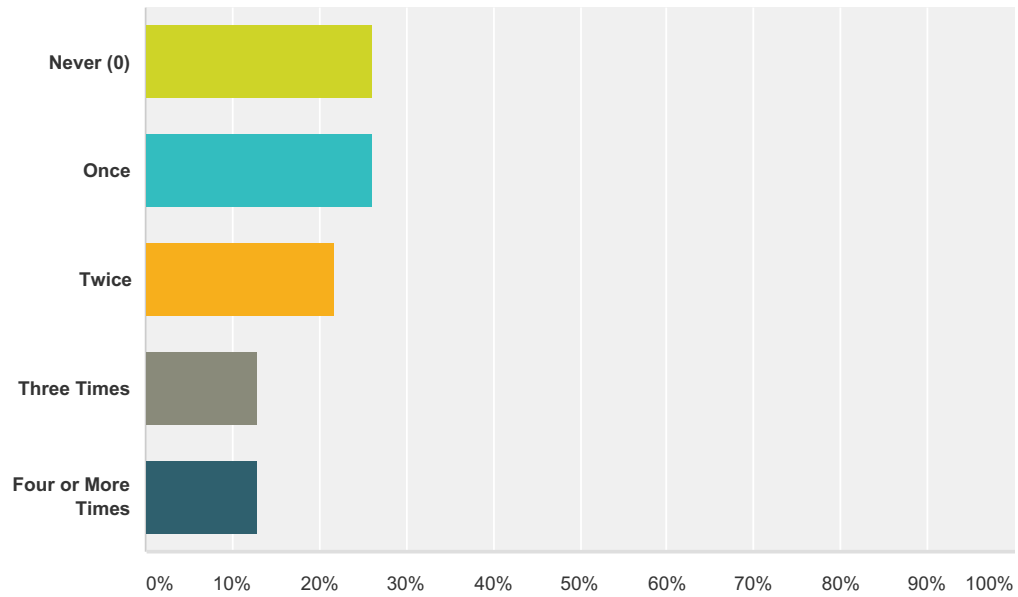


Answer Choices	Responses
None (0)	0.00% 0
1 to 5 Firefighters	30.43% 7
6 to 10 Firefighters	30.43% 7
10 to 15 Firefighters	8.70% 2
More than 15 Firefighters	30.43% 7
Total	23

#	Other (please specify)	Date
	There are no responses.	

Q11 In 2014, How Often Did Your Fire Department Train With One or More of Its Mutual Aid Partners?

Answered: 23 Skipped: 1



Answer Choices	Responses
Never (0)	26.09% 6
Once	26.09% 6
Twice	21.74% 5
Three Times	13.04% 3
Four or More Times	13.04% 3
Total	23

#	Other (please specify)	Date
	There are no responses.	

Q12 What Prevents Your Fire Department From Using the Massachusetts Firefighting Academy to Provide More Training to Your Firefighters?

Answered: 17 Skipped: 7

#	Responses	Date
1	travel	5/15/2015 4:38 PM
2	Unable to provide multiple days to train each of the four shifts	5/14/2015 4:32 PM
3	nothing	5/7/2015 10:02 AM
4	Distance from MFA Stow	5/6/2015 4:03 PM
5	We contract out certified instructors and have a training program for the year. We very seldom use MFA as it is opened to all depts. and we have a fairly large dept and keep it to just our dept	5/2/2015 2:05 PM
6	Schedule	5/1/2015 7:16 PM
7	we use Mass Fire Academy	4/30/2015 8:30 AM
8	N/A	4/29/2015 2:29 PM
9	n/a	4/28/2015 3:25 PM
10	Time constraints, conflicts with full time employment commitments.	4/27/2015 3:05 PM
11	Location & hours	4/27/2015 1:50 PM
12	Overtime costs, coordination of call firefighters on weekends.	4/27/2015 11:20 AM
13	Location, Day, and Time	4/26/2015 12:51 PM
14	NOTHING	4/24/2015 6:26 PM
15	Nothing. Members do not attend classes due to years of complacency.	4/23/2015 3:08 PM
16	Money/Overtime	4/23/2015 1:18 PM
17	Distance	4/23/2015 12:38 PM

**Q13 What Specific Training Programs
Would You Like the Massachusetts
Firefighting Academy to Provide to Your
Fire Department? (Programs that are not
currently offered.)**

Answered: 11 Skipped: 13

#	Responses	Date
1	n/a	5/15/2015 4:38 PM
2	Strategies and Tactics	5/14/2015 4:32 PM
3	haz mat, pumps and hydraulics, structural ffig, extrication and a host of others	5/7/2015 10:02 AM
4	N/A	5/6/2015 4:03 PM
5	Mentorship	4/29/2015 3:08 PM
6	Hazmat refresher training	4/29/2015 2:29 PM
7	Driver training, sim trailer	4/28/2015 3:25 PM
8	Driver Training, Individual Pump Opertaions	4/27/2015 11:20 AM
9	NONE	4/24/2015 6:26 PM
10	Not sure	4/23/2015 1:18 PM
11	More live fire	4/23/2015 12:38 PM

Q14 What are the Three (3) Best Fire Training Programs (in no particular order) that the Massachusetts Firefighting Academy Have Provided to Your Firefighters in the Past Three Years? If you have not had a class simply type "None" in the first box and skip the rest. If you can only think of one or two, you can skip the remaining responses.

Answered: 15 Skipped: 9

Answer Choices	Responses
One	100.00% 15
Two	66.67% 10
Three	33.33% 5

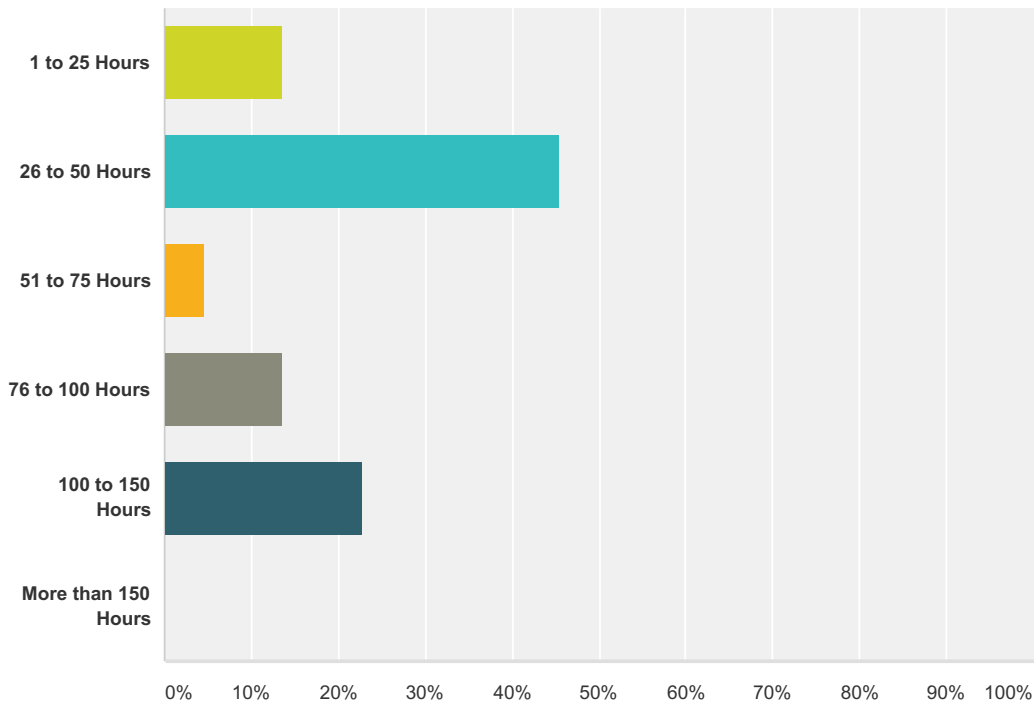
#	One	Date
1	Call/Vol academy	5/15/2015 4:38 PM
2	None	5/14/2015 4:32 PM
3	Ethanol for the 1st Responder	5/6/2015 4:03 PM
4	Safety Officer	5/6/2015 3:54 PM
5	None	5/1/2015 7:16 PM
6	Maze trailer	4/29/2015 3:08 PM
7	tech rescue	4/28/2015 3:25 PM
8	None	4/27/2015 3:05 PM
9	Career Recruit Training	4/27/2015 1:50 PM
10	Recruit	4/27/2015 11:20 AM
11	Fire Officer 1	4/26/2015 12:51 PM
12	Instructor	4/24/2015 6:26 PM
13	RIT	4/23/2015 3:08 PM
14	None	4/23/2015 1:18 PM
15	RIT	4/23/2015 12:38 PM

#	Two	Date
1	Electricity Safety	5/6/2015 4:03 PM
2	Fire Officer 1 Blended E-learning	5/6/2015 3:54 PM
3	Fire officer training	4/29/2015 3:08 PM
4	safety officer	4/28/2015 3:25 PM
5	Call/ Vol Training Program	4/27/2015 1:50 PM
6	Call/Vol	4/27/2015 11:20 AM
7	Search and Rescue 4500	4/26/2015 12:51 PM

8	Fire Officer	4/24/2015 6:26 PM
9	Metering	4/23/2015 3:08 PM
10	Saving ourselves	4/23/2015 12:38 PM
#	Three	Date
1	Full time academy	4/29/2015 3:08 PM
2	Fire Officer 1	4/27/2015 1:50 PM
3	Flashover	4/26/2015 12:51 PM
4	Billy Goldfedder	4/23/2015 3:08 PM
5	Ice rescue	4/23/2015 12:38 PM

Q15 About How Many Hours of In-House Training Does the Typical Member of Your Fire Department Complete Each Year?(This training at your department such as regular drills, classes your department sponsors and joint training with mutual aid partners.)

Answered: 22 Skipped: 2

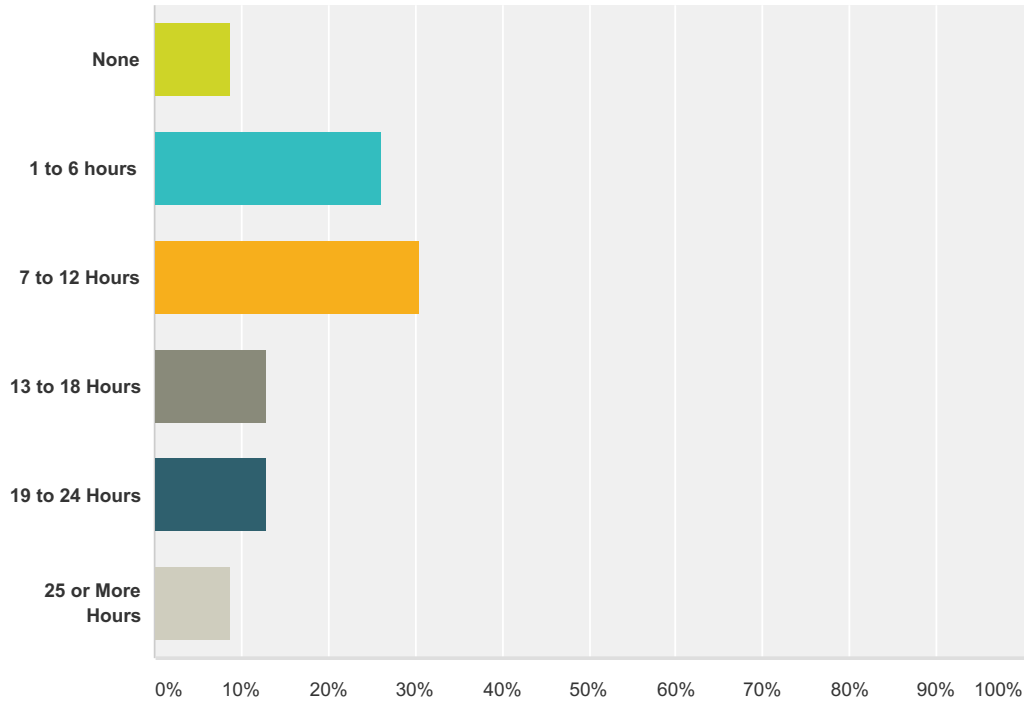


Answer Choices	Responses
1 to 25 Hours	13.64% 3
26 to 50 Hours	45.45% 10
51 to 75 Hours	4.55% 1
76 to 100 Hours	13.64% 3
100 to 150 Hours	22.73% 5
More than 150 Hours	0.00% 0
Total	22

#	Other (please specify)	Date
	There are no responses.	

Q16 About How Many Hours of External Training Does the Typical Member of Your Fire Department Complete Each Year? (These are classes and training at the fire academy, at conferences and other programs that do not take place at your station or as part of a local mutual aid drill.)

Answered: 23 Skipped: 1

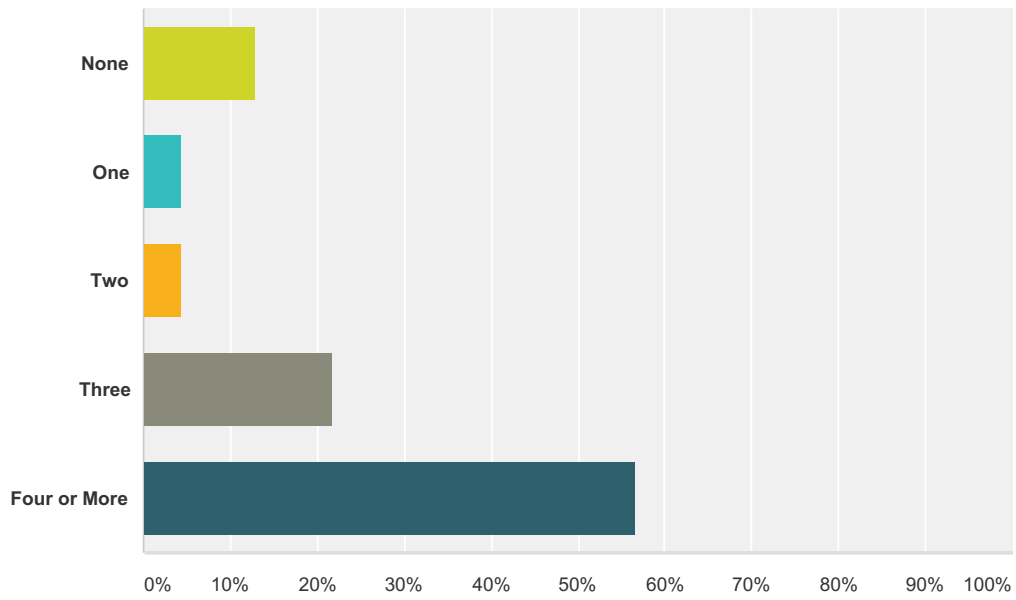


Answer Choices	Responses
None	8.70% 2
1 to 6 hours	26.09% 6
7 to 12 Hours	30.43% 7
13 to 18 Hours	13.04% 3
19 to 24 Hours	13.04% 3
25 or More Hours	8.70% 2
Total	23

#	Other (please specify)	Date
1	Some members take more than others, upwards and over 25 hours	4/27/2015 1:50 PM
2	Getting to be more each year as the budget allows	4/26/2015 12:51 PM

Q17 About how many CPR Manikins does your fire department have?

Answered: 23 Skipped: 1

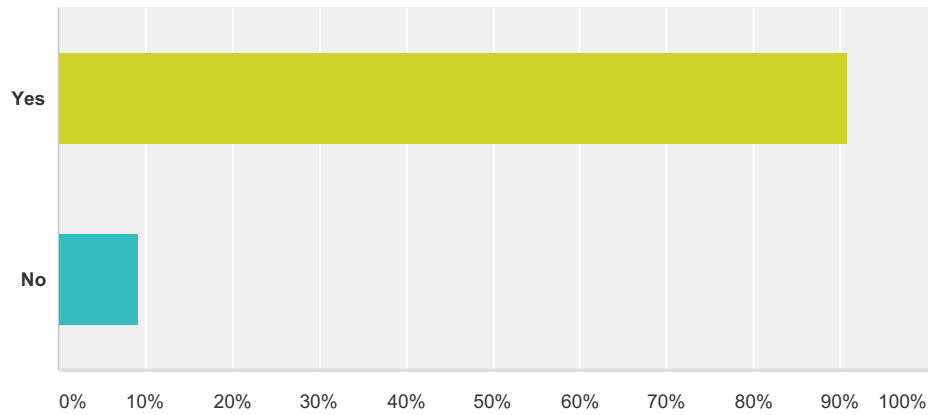


Answer Choices	Responses
None	13.04% 3
One	4.35% 1
Two	4.35% 1
Three	21.74% 5
Four or More	56.52% 13
Total	23

#	Other (please specify)	Date
	There are no responses.	

Q18 Does Your Fire Department Have a Fire Training Manikin/Dummy (Rescue Manikin, Hose Dummy, etc.)?

Answered: 22 Skipped: 2

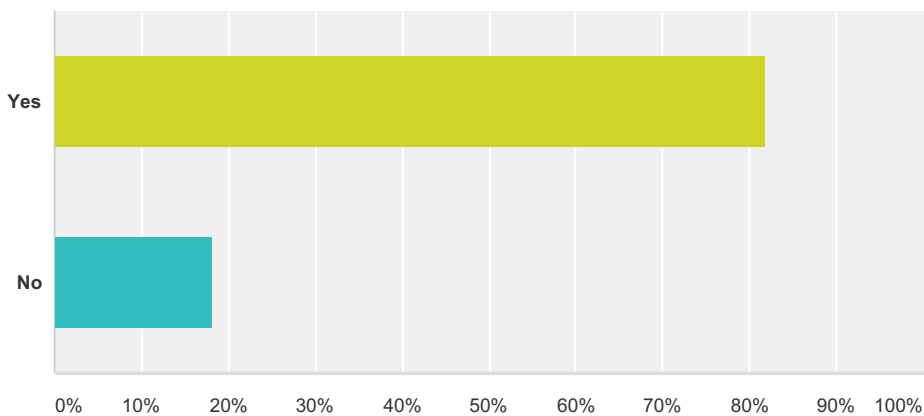


Answer Choices	Responses
Yes	90.91% 20
No	9.09% 2
Total	22

#	Other (please specify)	Date
1	County has a few	4/23/2015 12:38 PM

Q19 Does Your Fire Department Have a Smoke Machine?

Answered: 22 Skipped: 2

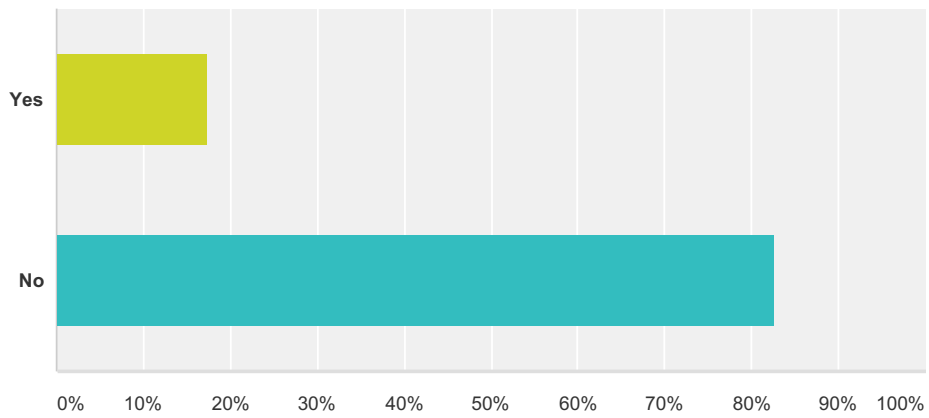


Answer Choices	Responses
Yes	81.82% 18
No	18.18% 4
Total	22

#	Other (please specify)	Date
1	Shared with SAFE trailer	5/6/2015 3:54 PM

Q20 Does Your Fire Department Have Computer Fire Simulation Software?

Answered: 23 Skipped: 1

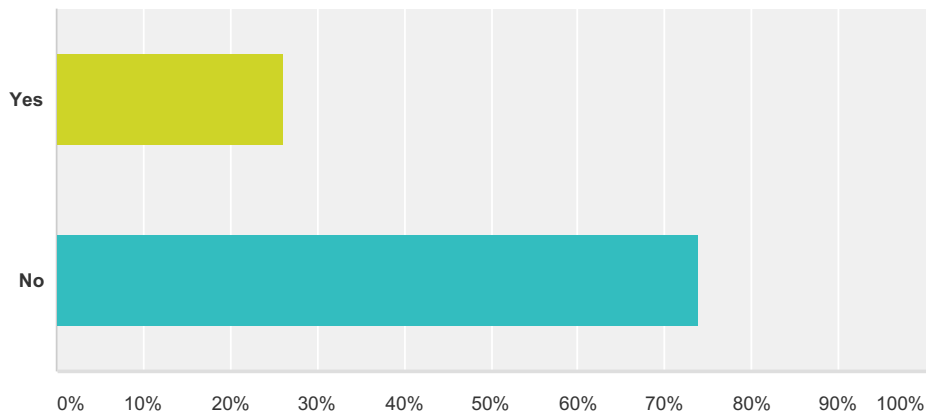


Answer Choices	Responses
Yes	17.39% 4
No	82.61% 19
Total	23

#	Other (please specify)	Date
	There are no responses.	

Q21 Does Your Fire Department Have Any Type of Live Fire Training Prop?

Answered: 23 Skipped: 1

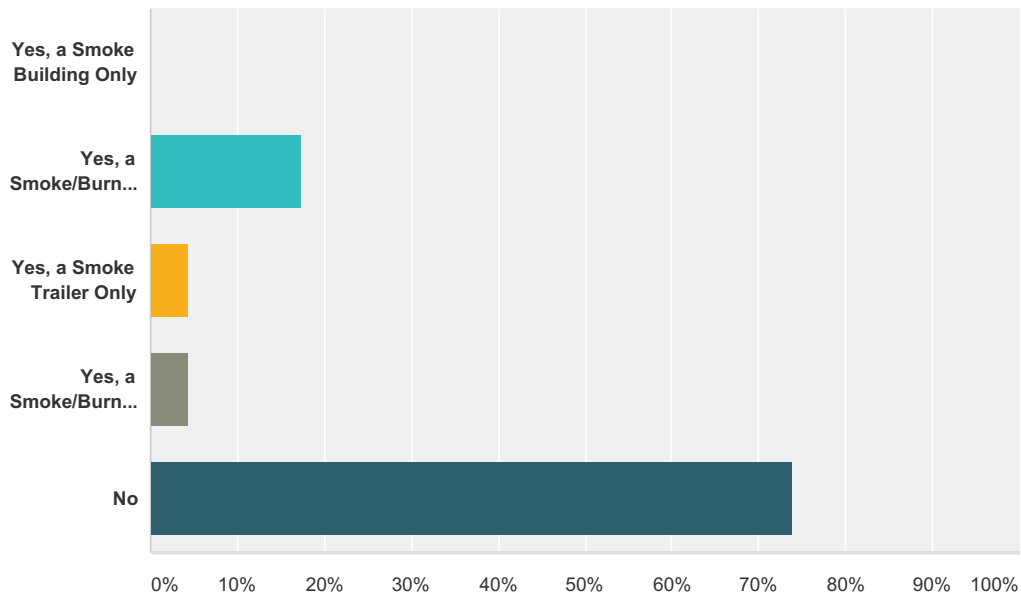


Answer Choices	Responses
Yes	26.09% 6
No	73.91% 17
Total	23

#	Other (please specify)	Date
1	Fire Extinguisher	5/6/2015 4:03 PM
2	Yes at the regional training center	4/26/2015 12:51 PM

Q22 Does Your Fire Department Have a Smoke or Burn Building or Trailer?

Answered: 23 Skipped: 1

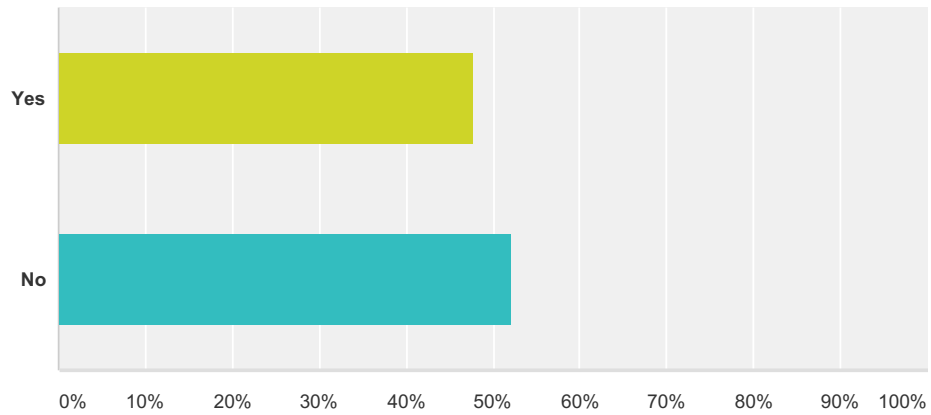


Answer Choices	Responses
Yes, a Smoke Building Only	0.00% 0
Yes, a Smoke/Burn Building	17.39% 4
Yes, a Smoke Trailer Only	4.35% 1
Yes, a Smoke/Burn Trailer	4.35% 1
No	73.91% 17
Total	23

#	Other (please specify)	Date
1	Shared with district	4/28/2015 3:25 PM
2	Yes at the regional training center	4/26/2015 12:51 PM
3	Flashover Trailer	4/24/2015 6:26 PM

Q23 Does Your Fire Department Have Regular Access to A Fire Training Drill Yard that Has a Smoke/Burn Building?

Answered: 23 Skipped: 1

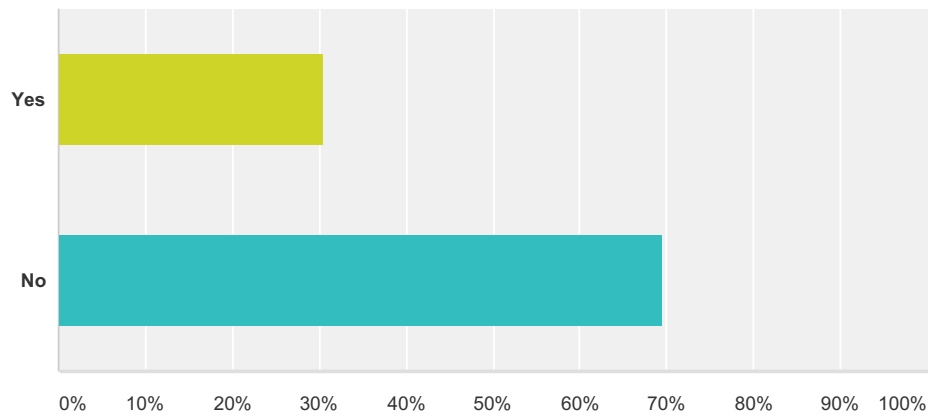


Answer Choices	Responses
Yes	47.83% 11
No	52.17% 12
Total	23

#	Other (please specify)	Date
1	Yes at the regional training center	4/26/2015 12:51 PM

Q24 Does Your Fire Department Have A Ladder Training Tower (or Similar Prop)?

Answered: 23 Skipped: 1

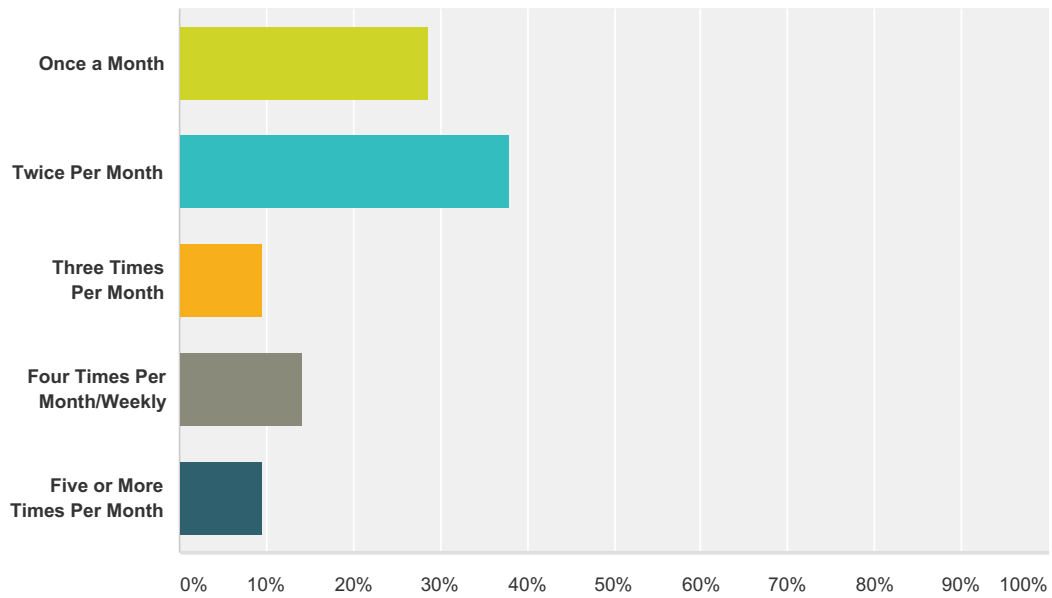


Answer Choices	Responses
Yes	30.43% 7
No	69.57% 16
Total	23

#	Other (please specify)	Date
1	Yes at the regional training center	4/26/2015 12:51 PM

Q25 How Often Does Your Fire Department Conduct Training?

Answered: 21 Skipped: 3

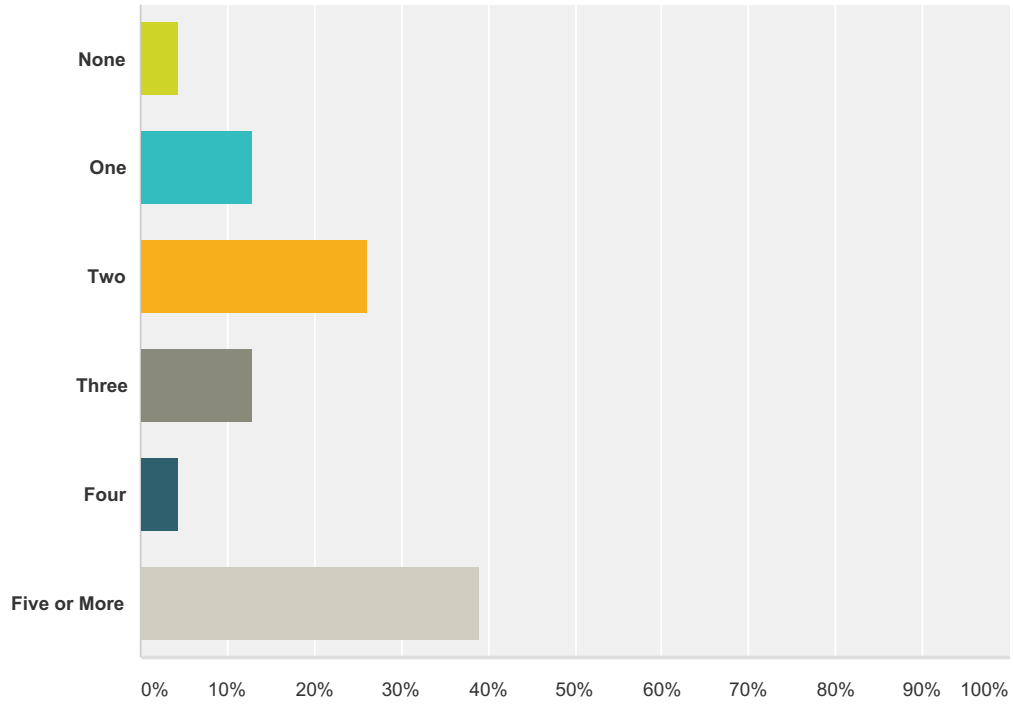


Answer Choices	Responses
Once a Month	28.57% 6
Twice Per Month	38.10% 8
Three Times Per Month	9.52% 2
Four Times Per Month/Weekly	14.29% 3
Five or More Times Per Month	9.52% 2
Total	21

#	Other (please specify)	Date
1	2-3 times a year	5/7/2015 10:02 AM
2	Daily group training, monthly call training	5/6/2015 3:54 PM

Q26 About How Many CERTIFIED Fire Instructors Does Your Department Currently Have?

Answered: 23 Skipped: 1

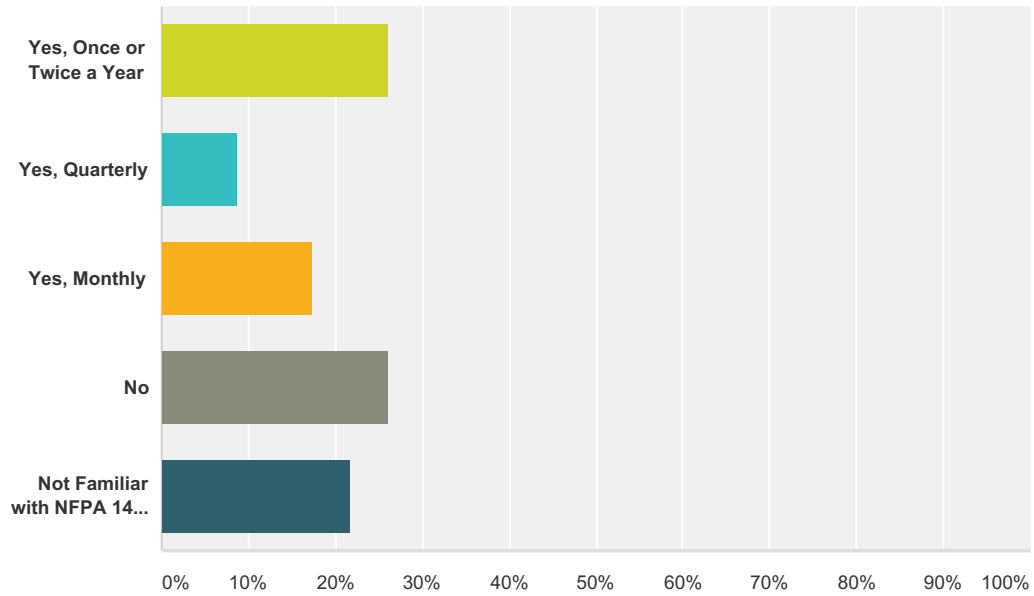


Answer Choices	Responses
None	4.35% 1
One	13.04% 3
Two	26.09% 6
Three	13.04% 3
Four	4.35% 1
Five or More	39.13% 9
Total	23

#	Other (please specify)	Date
	There are no responses.	

Q27 Does Your Fire Department Conduct NFPA 1410 Drills (Company Drills, Company Evolutions, 1410 Drills, Etc.) as Part of its Regular Training?

Answered: 23 Skipped: 1



Answer Choices	Responses
Yes, Once or Twice a Year	26.09% 6
Yes, Quarterly	8.70% 2
Yes, Monthly	17.39% 4
No	26.09% 6
Not Familiar with NFPA 1410 Drills	21.74% 5
Total	23

#	Other (please specify)	Date
	There are no responses.	

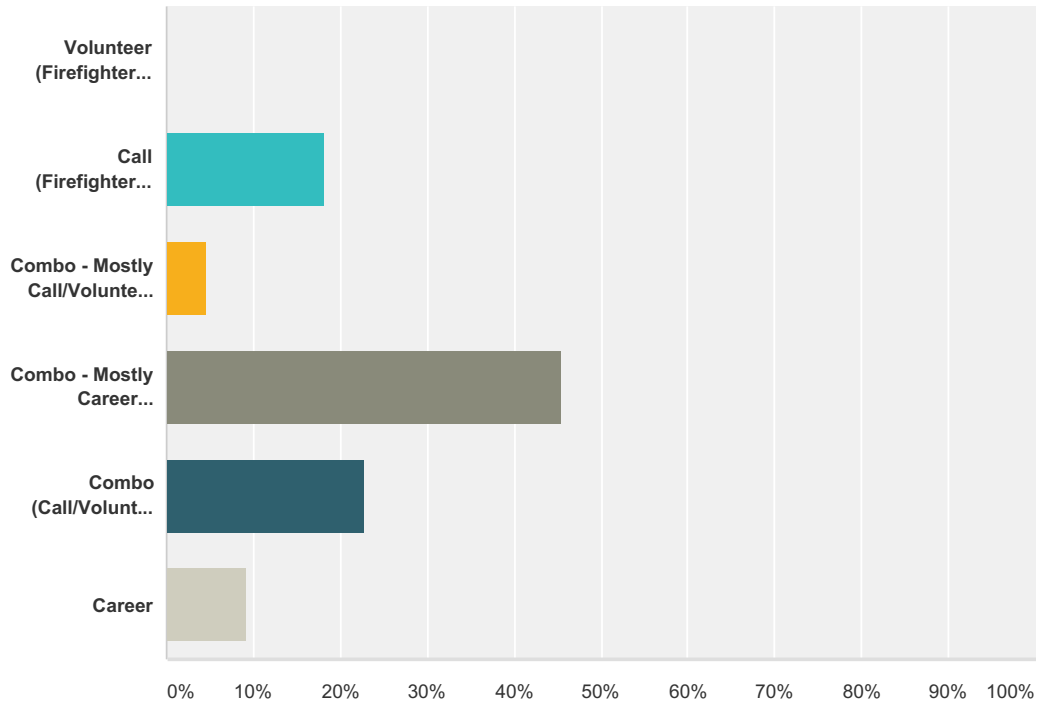
Q28 What Policies or Procedures Related to Firefighter Training Would You Like the Massachusetts Firefighting Academy to Adopt, Change or Clarify?

Answered: 6 Skipped: 18

#	Responses	Date
1	?	5/14/2015 4:32 PM
2	N/A	5/6/2015 4:03 PM
3	Set a progressive scale. Fire officers must have XYZ to take FO II. Have CEU's for all Fire Officers, not just Credentialed fire chiefs. The Credentialing in Massachusetts is too easy. Needs to take on a look of Center for Public Safety Excellence. and have the bar raised for those positions. Convene a panel of your peers to evaluate credentialing.	4/29/2015 3:08 PM
4	A minimum annual training requirement that identifies specific topics that must be covered and allows for elective topics.	4/29/2015 2:29 PM
5	If a class can not be filled in one location don't cancel the class unless they reach out to a different department that can fill the class.	4/26/2015 12:51 PM
6	Not sure	4/23/2015 1:18 PM

Q29 How do You Classify Your Fire Department, Call, Volunteer or Combination (do not count the employment status of chief officers or junior firefighters/Explorers)?

Answered: 22 Skipped: 2

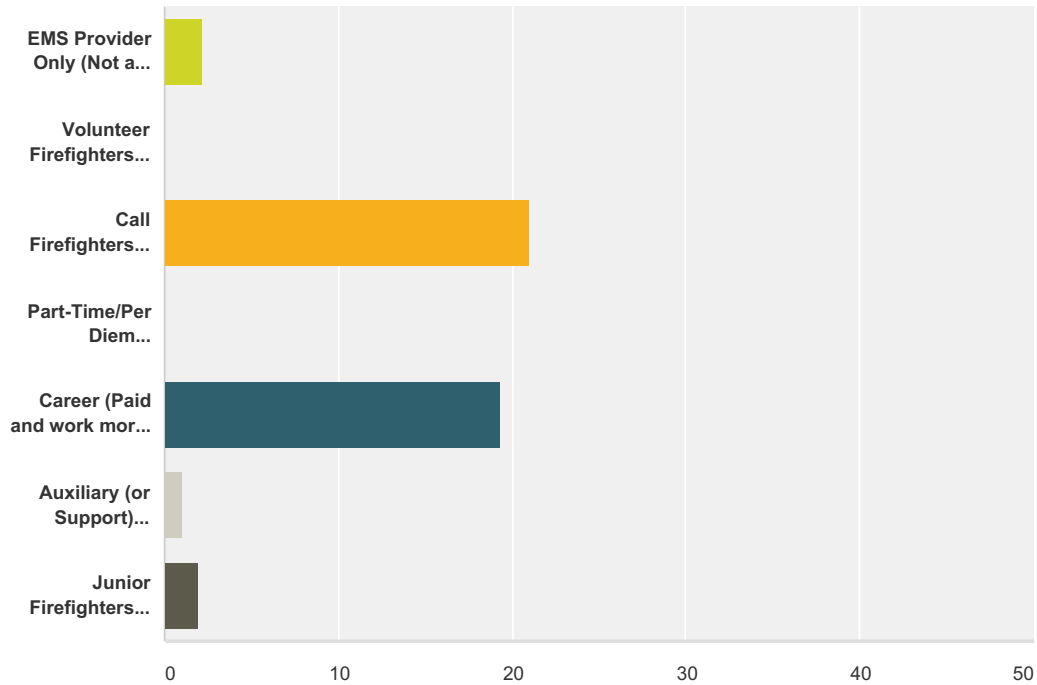


Answer Choices	Responses
Volunteer (Firefighters are not paid or are paid a stipend (per call, per drill, per year, etc. but not hourly)	0.00% 0
Call (Firefighters are paid an hourly rate)	18.18% 4
Combo - Mostly Call/Volunteer (Career Firefighters are no more than 15% of the force)	4.55% 1
Combo - Mostly Career (Call/Volunteer Firefighters make up 15% or less of the force))	45.45% 10
Combo (Call/Volunteer Firefighters make-up 15% to 85% of the force)	22.73% 5
Career	9.09% 2
Total	22

#	Other (please specify)	Date
1	37% Career / 63% Call	4/29/2015 3:08 PM
2	Combo. 7 career (20%), 28 call (80%)	4/27/2015 1:50 PM
3	Volunteer Call, Firefighters Volunteer many hours each year but are paid hourly if they respond to Calls, Training or Paid Extra Duty Details sansioned by the Chief	4/26/2015 12:51 PM
4	10 Call firefighters	4/24/2015 6:26 PM

Q30 How Many of Each Type of Firefighter Does Your Department Currently Have (do not include chief officers)? (Enter a Whole Number Only -- No Words or Symbols.)

Answered: 24 Skipped: 0



Answer Choices	Average Number	Total Number	Responses
EMS Provider Only (Not a Firefighter)	2	42	19
Volunteer Firefighters (Unpaid or paid a stipend)	0	0	17
Call Firefighters (Paid an hourly rate)	21	482	23
Part-Time/Per Diem Firefighters (Paid an hourly rate & work scheduled shifts up to 20 hours per week)	0	0	16
Career (Paid and work more than 20 hours per week)	19	445	23
Auxiliary (or Support) Firefighters	1	18	18
Junior Firefighters/Cadets/Explorers	2	31	16
Total Respondents: 24			

#	EMS Provider Only (Not a Firefighter)	Date
1	0	5/18/2015 4:25 PM
2	0	5/15/2015 4:38 PM
3	0	5/14/2015 4:32 PM
4	0	5/6/2015 4:03 PM
5	0	5/2/2015 2:05 PM
6	23	5/1/2015 7:16 PM

7	0	4/30/2015 11:05 AM
8	0	4/30/2015 8:30 AM
9	5	4/29/2015 3:08 PM
10	0	4/29/2015 2:29 PM
11	8	4/28/2015 3:25 PM
12	0	4/27/2015 3:05 PM
13	0	4/27/2015 1:50 PM
14	1	4/24/2015 6:26 PM
15	0	4/24/2015 10:15 AM
16	3	4/23/2015 3:08 PM
17	2	4/23/2015 2:17 PM
18	0	4/23/2015 1:18 PM
19	0	4/23/2015 12:38 PM
#	Volunteer Firefighters (Unpaid or paid a stipend)	Date
1	0	5/18/2015 4:25 PM
2	0	5/15/2015 4:38 PM
3	0	5/14/2015 4:32 PM
4	0	5/6/2015 4:03 PM
5	0	5/2/2015 2:05 PM
6	0	5/1/2015 7:16 PM
7	0	4/30/2015 11:05 AM
8	0	4/30/2015 8:30 AM
9	0	4/29/2015 3:08 PM
10	0	4/29/2015 2:29 PM
11	0	4/28/2015 3:25 PM
12	0	4/27/2015 3:05 PM
13	0	4/27/2015 1:50 PM
14	0	4/24/2015 6:26 PM
15	0	4/24/2015 10:15 AM
16	0	4/23/2015 1:18 PM
17	0	4/23/2015 12:38 PM
#	Call Firefighters (Paid an hourly rate)	Date
1	10	5/18/2015 4:25 PM
2	20	5/15/2015 4:38 PM
3	14	5/14/2015 4:32 PM
4	20	5/7/2015 10:02 AM
5	14	5/6/2015 4:03 PM
6	7	5/6/2015 3:54 PM
7	65	5/2/2015 2:05 PM
8	50	5/1/2015 7:16 PM
9	15	4/30/2015 11:05 AM

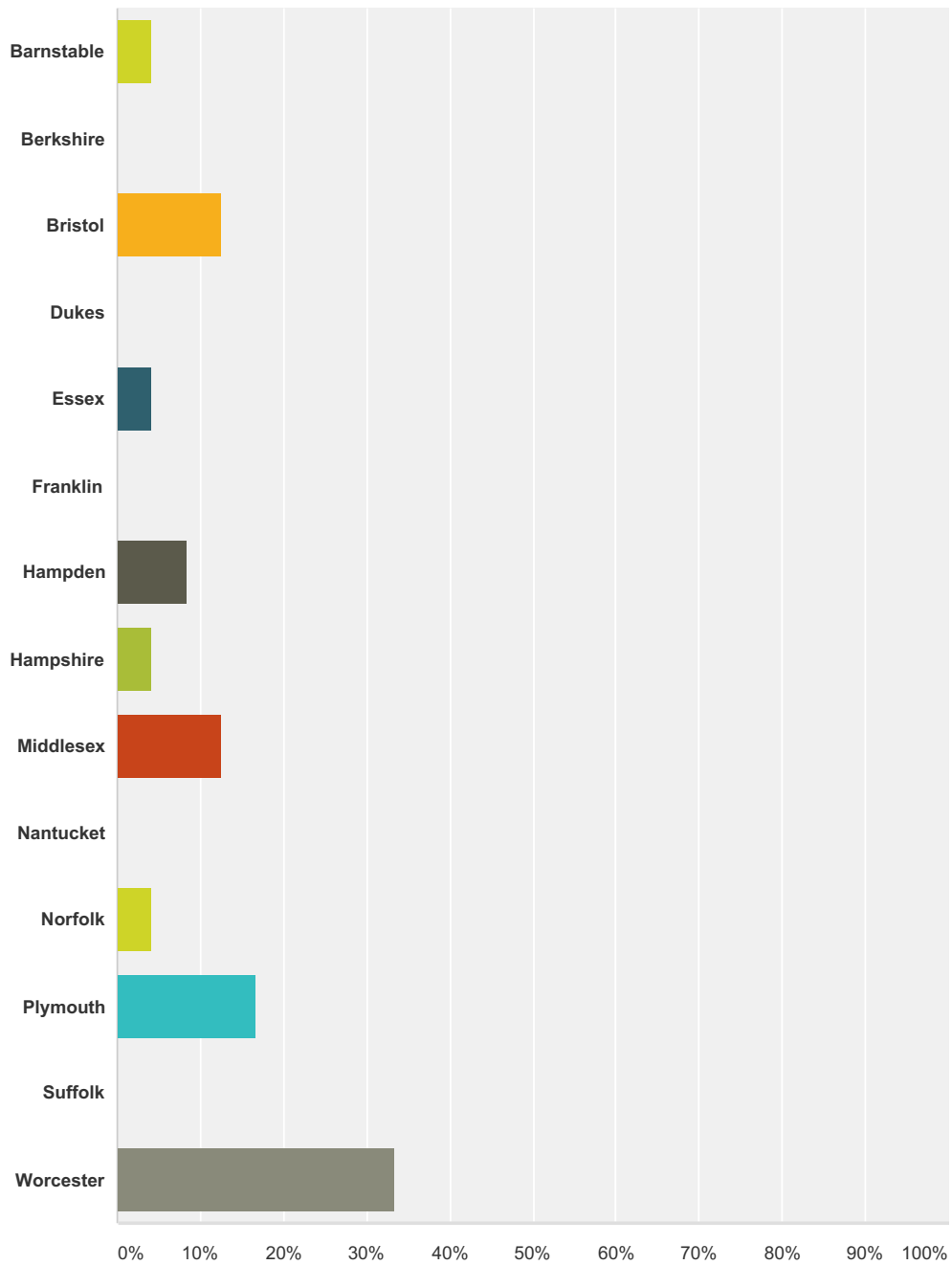
10	15	4/30/2015 8:30 AM
11	18	4/29/2015 3:08 PM
12	16	4/29/2015 2:29 PM
13	17	4/28/2015 3:25 PM
14	39	4/27/2015 3:05 PM
15	28	4/27/2015 1:50 PM
16	15	4/27/2015 11:20 AM
17	14	4/26/2015 12:51 PM
18	7	4/24/2015 6:26 PM
19	40	4/24/2015 10:15 AM
20	15	4/23/2015 3:08 PM
21	24	4/23/2015 2:17 PM
22	10	4/23/2015 1:18 PM
23	9	4/23/2015 12:38 PM
#	Part-Time/Per Diem Firefighters (Paid an hourly rate & work scheduled shifts up to 20 hours per week)	Date
1	0	5/18/2015 4:25 PM
2	0	5/15/2015 4:38 PM
3	0	5/14/2015 4:32 PM
4	0	5/6/2015 4:03 PM
5	0	5/2/2015 2:05 PM
6	0	5/1/2015 7:16 PM
7	0	4/30/2015 11:05 AM
8	0	4/30/2015 8:30 AM
9	0	4/29/2015 3:08 PM
10	0	4/29/2015 2:29 PM
11	0	4/28/2015 3:25 PM
12	0	4/27/2015 3:05 PM
13	0	4/24/2015 6:26 PM
14	0	4/24/2015 10:15 AM
15	0	4/23/2015 1:18 PM
16	0	4/23/2015 12:38 PM
#	Career (Paid and work more than 20 hours per week)	Date
1	17	5/18/2015 4:25 PM
2	22	5/15/2015 4:38 PM
3	28	5/14/2015 4:32 PM
4	25	5/7/2015 10:02 AM
5	2	5/6/2015 4:03 PM
6	20	5/6/2015 3:54 PM
7	0	5/2/2015 2:05 PM
8	0	5/1/2015 7:16 PM
9	21	4/30/2015 11:05 AM

10	63	4/30/2015 8:30 AM
11	13	4/29/2015 3:08 PM
12	29	4/29/2015 2:56 PM
13	25	4/29/2015 2:29 PM
14	14	4/28/2015 3:25 PM
15	0	4/27/2015 3:05 PM
16	7	4/27/2015 1:50 PM
17	37	4/27/2015 11:20 AM
18	37	4/24/2015 6:26 PM
19	17	4/24/2015 10:15 AM
20	8	4/23/2015 3:08 PM
21	11	4/23/2015 2:17 PM
22	27	4/23/2015 1:18 PM
23	22	4/23/2015 12:38 PM
#	Auxiliary (or Support) Firefighters	Date
1	0	5/18/2015 4:25 PM
2	0	5/15/2015 4:38 PM
3	0	5/14/2015 4:32 PM
4	0	5/6/2015 4:03 PM
5	0	5/2/2015 2:05 PM
6	0	5/1/2015 7:16 PM
7	4	4/30/2015 11:05 AM
8	0	4/30/2015 8:30 AM
9	1	4/29/2015 3:08 PM
10	0	4/29/2015 2:29 PM
11	0	4/28/2015 3:25 PM
12	0	4/27/2015 3:05 PM
13	0	4/27/2015 1:50 PM
14	3	4/24/2015 6:26 PM
15	6	4/24/2015 10:15 AM
16	1	4/23/2015 2:17 PM
17	3	4/23/2015 1:18 PM
18	0	4/23/2015 12:38 PM
#	Junior Firefighters/Cadets/Explorers	Date
1	0	5/18/2015 4:25 PM
2	0	5/15/2015 4:38 PM
3	0	5/14/2015 4:32 PM
4	0	5/6/2015 4:03 PM
5	6	5/2/2015 2:05 PM
6	0	4/30/2015 11:05 AM
7	5	4/30/2015 8:30 AM

8	0	4/29/2015 3:08 PM
9	0	4/29/2015 2:29 PM
10	0	4/28/2015 3:25 PM
11	0	4/27/2015 3:05 PM
12	0	4/27/2015 1:50 PM
13	0	4/24/2015 6:26 PM
14	20	4/24/2015 10:15 AM
15	0	4/23/2015 1:18 PM
16	0	4/23/2015 12:38 PM

Q31 What County (or Former County) is Your Department Located In?

Answered: 24 Skipped: 0

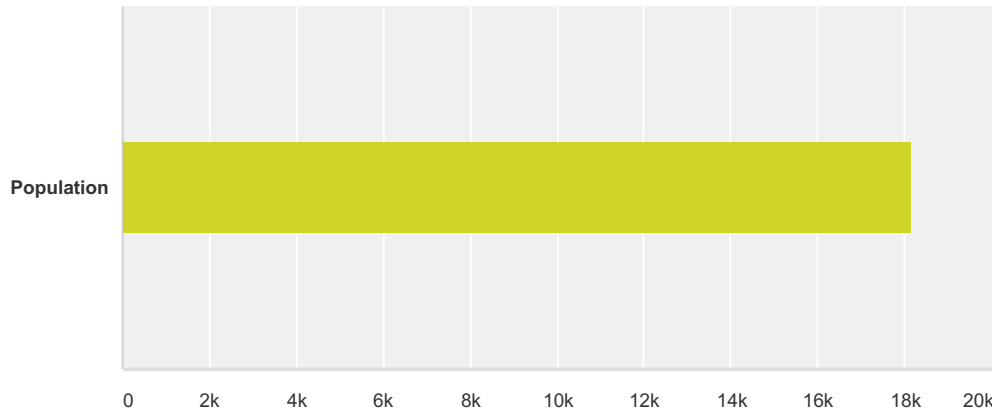


Answer Choices	Responses
Barnstable	4.17% 1
Berkshire	0.00% 0
Bristol	12.50% 3
Dukes	0.00% 0

Essex	4.17%	1
Franklin	0.00%	0
Hampden	8.33%	2
Hampshire	4.17%	1
Middlesex	12.50%	3
Nantucket	0.00%	0
Norfolk	4.17%	1
Plymouth	16.67%	4
Suffolk	0.00%	0
Worcester	33.33%	8
Total		24

Q32 What is the Population of the Community You Serve? (Enter a Whole Number Only -- No Words or Symbols, e.g. 3000 not 3,000.)

Answered: 24 Skipped: 0



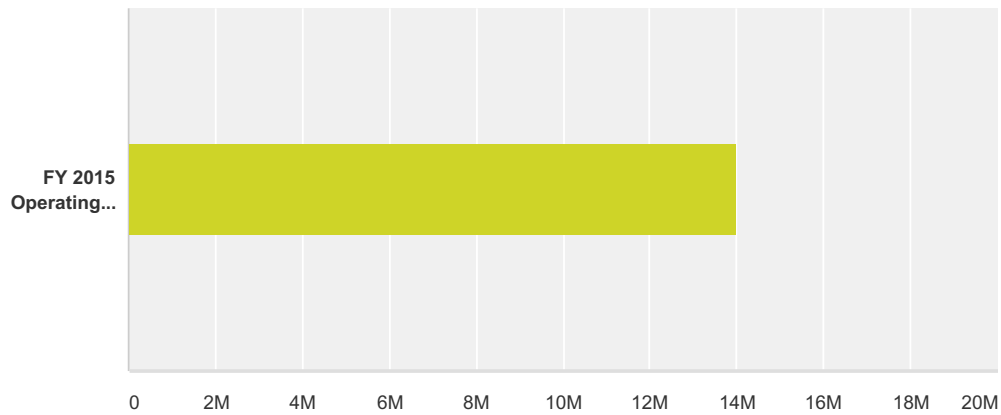
Answer Choices	Average Number	Total Number	Responses
Population	18,168	436,041	24
Total Respondents: 24			

#	Population	Date
1	15000	5/18/2015 4:25 PM
2	17000	5/15/2015 4:38 PM
3	24000	5/14/2015 4:32 PM
4	19000	5/7/2015 10:02 AM
5	13000	5/6/2015 4:03 PM
6	13821	5/6/2015 3:54 PM
7	18000	5/2/2015 2:05 PM
8	14920	5/1/2015 7:16 PM
9	15000	4/30/2015 11:05 AM
10	25000	4/30/2015 8:30 AM
11	14000	4/29/2015 3:08 PM
12	15000	4/29/2015 2:56 PM
13	14000	4/29/2015 2:29 PM
14	13800	4/28/2015 3:25 PM
15	15000	4/27/2015 3:05 PM
16	16000	4/27/2015 1:50 PM
17	37000	4/27/2015 11:20 AM
18	36500	4/26/2015 12:51 PM
19	24000	4/24/2015 6:26 PM

20	19000	4/24/2015 10:15 AM
21	13000	4/23/2015 3:08 PM
22	13000	4/23/2015 2:17 PM
23	16000	4/23/2015 1:18 PM
24	15000	4/23/2015 12:38 PM

Q33 What is the FY 2015 Operating Budget for Your Fire Department (do not include debt payments, capital projects, special/one-time projects, or grant funded projects)?(Enter a Whole Number Only -- No Words or Symbols, e.g.. 45250 not \$45,250.)

Answered: 23 Skipped: 1



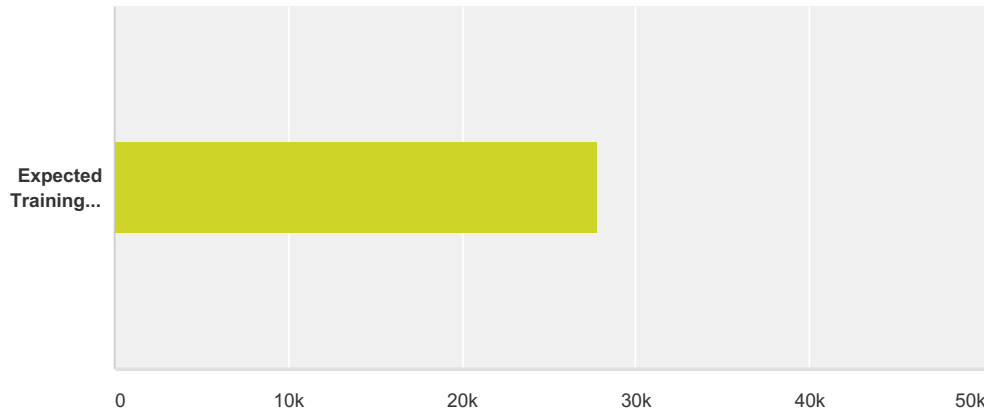
Answer Choices	Average Number	Total Number	Responses
FY 2015 Operating Budgeting	13,970,737	321,326,949	23
Total Respondents: 23			

#	FY 2015 Operating Budgeting	Date
1	2100000	5/18/2015 4:25 PM
2	248097300	5/15/2015 4:38 PM
3	2597000	5/14/2015 4:32 PM
4	2700000	5/7/2015 10:02 AM
5	5009037	5/6/2015 4:03 PM
6	2189474	5/6/2015 3:54 PM
7	605000	5/2/2015 2:05 PM
8	799205	5/1/2015 7:16 PM
9	2000000	4/30/2015 11:05 AM
10	6500000	4/30/2015 8:30 AM
11	1452000	4/29/2015 3:08 PM
12	2600000	4/29/2015 2:29 PM
13	980000	4/28/2015 3:25 PM
14	819000	4/27/2015 3:05 PM
15	772420	4/27/2015 1:50 PM
16	3000000	4/27/2015 11:20 AM
17	106513	4/26/2015 12:51 PM

18	3200000	4/24/2015 6:26 PM
19	2100000	4/24/2015 10:15 AM
20	1200000	4/23/2015 3:08 PM
21	1100000	4/23/2015 2:17 PM
22	2400000	4/23/2015 1:18 PM
23	29000000	4/23/2015 12:38 PM

Q34 About How Much of Your FY 2015 Operating Budget (above) Do You Expect to Use for Training? (Enter a Whole Number Only -- No Words or Symbols.)

Answered: 23 Skipped: 1



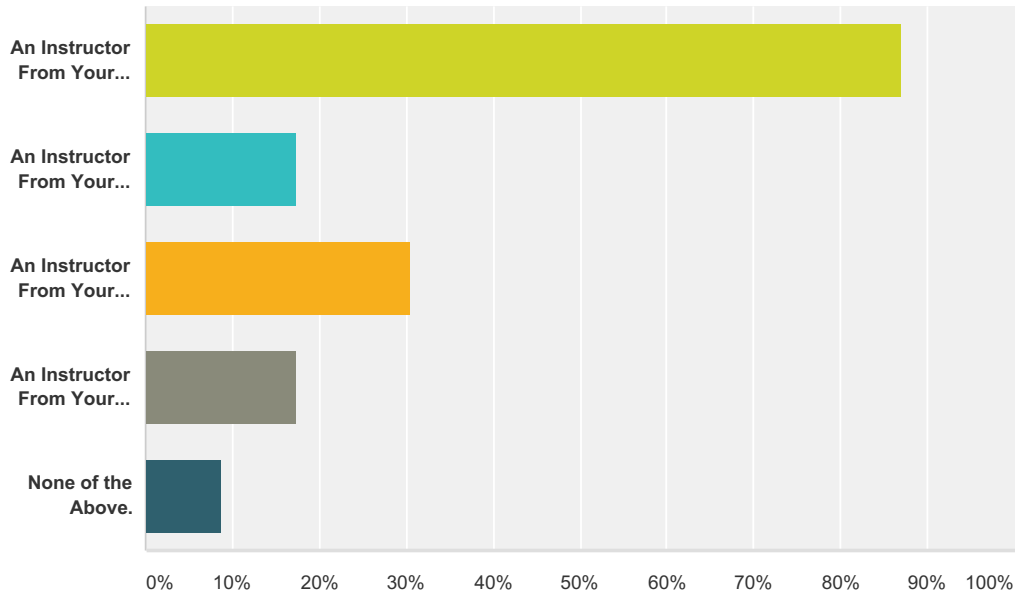
Answer Choices	Average Number	Total Number	Responses
Expected Training Expenses FY 2015	27,761	638,503	23
Total Respondents: 23			

#	Expected Training Expenses FY 2015	Date
1	30000	5/18/2015 4:25 PM
2	10000	5/15/2015 4:38 PM
3	10000	5/14/2015 4:32 PM
4	5000	5/7/2015 10:02 AM
5	3500	5/6/2015 4:03 PM
6	35000	5/6/2015 3:54 PM
7	50000	5/2/2015 2:05 PM
8	3000	5/1/2015 7:16 PM
9	10000	4/30/2015 11:05 AM
10	100000	4/30/2015 8:30 AM
11	29000	4/29/2015 3:08 PM
12	50000	4/29/2015 2:29 PM
13	7000	4/28/2015 3:25 PM
14	2	4/27/2015 3:05 PM
15	40000	4/27/2015 1:50 PM
16	10000	4/27/2015 11:20 AM
17	35300	4/26/2015 12:51 PM
18	25000	4/24/2015 6:26 PM
19	25000	4/24/2015 10:15 AM

20	20000	4/23/2015 3:08 PM
21	1	4/23/2015 2:17 PM
22	100000	4/23/2015 1:18 PM
23	40700	4/23/2015 12:38 PM

Q35 Which, if any, of the Following Formats of Fire Academy Courses for In-House Delivery at Your Fire Station Can and Would Your Fire Department Like to Participate In? (You may choose more than one option.)

Answered: 23 Skipped: 1

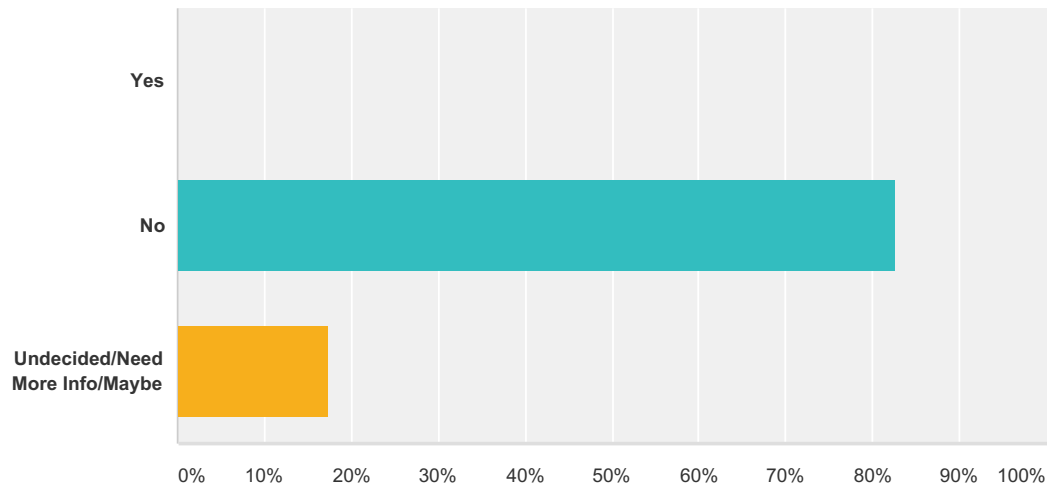


Answer Choices	Responses
An Instructor From Your Department Who is Certified and Attended a Fire Academy Train-The-Trainer Program.	86.96% 20
An Instructor From Your Department Who is Not Certified and Attended a Fire Academy Train-The-Trainer Program.	17.39% 4
An Instructor From Your Department Who is Certified (and has to also attended a Train-The Trainer Program).	30.43% 7
An Instructor From Your Department (not certified) Who Has Attended a Train-The Trainer Program.	17.39% 4
None of the Above.	8.70% 2
Total Respondents: 23	

#	Other (please specify)	Date
1	Bring Back the Firefighter I/II Train the Trainer	4/26/2015 12:51 PM

Q36 In Your Judgment, Would It Be Beneficial For Your Department If Your Firefighters Had the Option to Become Initially Trained and Certified as Firefighter I, Rather Than Firefighter I & II, and Then Taking Firefighter II at a Later Date?

Answered: 23 Skipped: 1



Answer Choices	Responses
Yes	0.00% 0
No	82.61% 19
Undecided/Need More Info/Maybe	17.39% 4
Total	23

#	Other (please specify)	Date
	There are no responses.	

**Q37 Please Describe Any Training Needs
for Your Fire Department That You Believe
the Massachusetts Call/Volunteer
Firefighters Association (MCVFA) Should or
Can Provide.**

Answered: 6 Skipped: 18

#	Responses	Date
1	we currently have the Hampshire County 6 program	5/15/2015 4:38 PM
2	Strategies and Tactics EVO Live Fire	5/14/2015 4:32 PM
3	First Responder/CPR Training	4/29/2015 2:29 PM
4	driver training	4/28/2015 3:25 PM
5	Forcible Entry	4/27/2015 11:20 AM
6	Copies of current Firefighter I/II series training aids	4/26/2015 12:51 PM

Q38 Please Describe Any Other Training Needs Your Fire Department Requires, but Currently Cannot Provide to Your Firefighters.

Answered: 6 Skipped: 18

#	Responses	Date
1	n/a	5/15/2015 4:38 PM
2	Live Fire Training	5/14/2015 4:32 PM
3	Haz Mat	4/28/2015 3:25 PM
4	Live fire training	4/27/2015 1:50 PM
5	Live Burns	4/27/2015 11:20 AM
6	Current DVD Firefighter I/II Training Aids. Training Equipment i.e. Dummies, Kaiser,	4/26/2015 12:51 PM

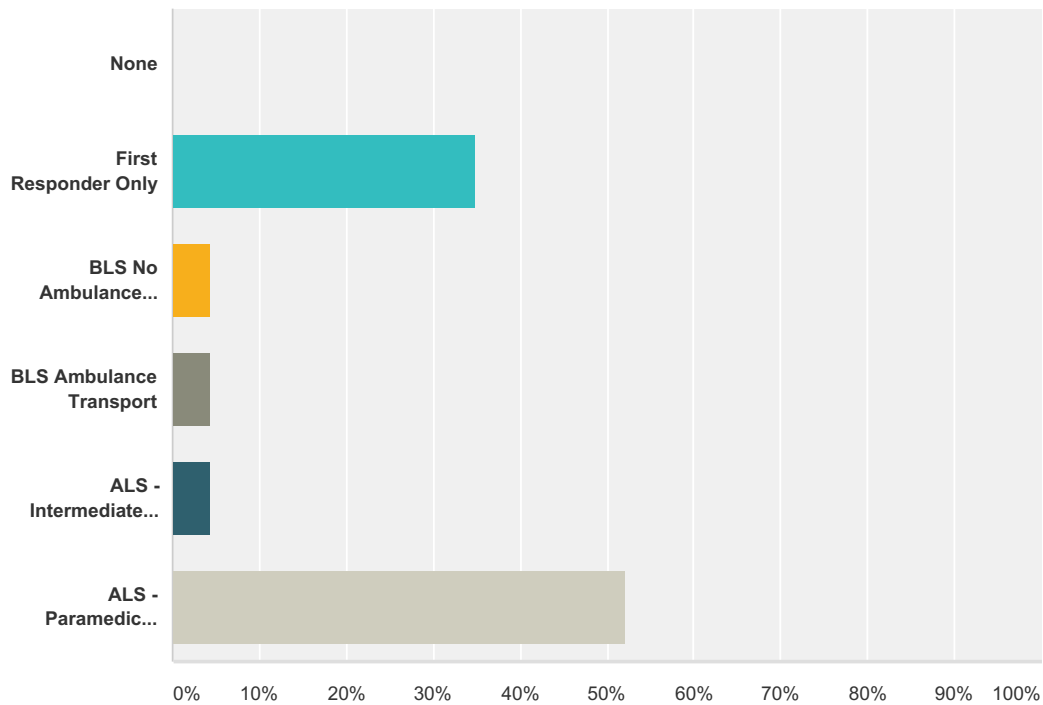
Q39 Please Describe Any Barriers to Providing Training to the Firefighters in Your Fire Department.

Answered: 11 Skipped: 13

#	Responses	Date
1	n/a	5/15/2015 4:38 PM
2	Overtime Pay	5/14/2015 4:32 PM
3	budget	5/7/2015 10:02 AM
4	Schedule	5/1/2015 7:16 PM
5	Attendance and funds	4/28/2015 3:25 PM
6	Time constraints, conflicts with employment and personal commitments	4/27/2015 3:05 PM
7	Time requirements of call firefighters	4/27/2015 1:50 PM
8	Budget	4/27/2015 11:20 AM
9	Good Training Outline and DVD Aids	4/26/2015 12:51 PM
10	Overcoming complacency. The older members do not feel they should have to take many training classes.	4/23/2015 3:08 PM
11	Distance and course availability	4/23/2015 12:38 PM

Q40 What Level of EMS Does Your Fire Department Provide?

Answered: 23 Skipped: 1



Answer Choices	Responses
None	0.00% 0
First Responder Only	34.78% 8
BLS No Ambulance Transport	4.35% 1
BLS Ambulance Transport	4.35% 1
ALS - Intermediate/Advanced EMT Ambulance Transport	4.35% 1
ALS - Paramedic Ambulance Transport	52.17% 12
Total	23

#	Other (please specify)	Date
1	Class V non-transport ambulance	4/27/2015 3:05 PM
2	Some EMTs	4/26/2015 12:51 PM

Q41 OPTIONAL: What is the name of your fire department? (We won't identify your department's answers to this survey in any public reports or the media. Telling us who you are will allow us to follow-up with you if we have questions or would like more details.)

Answered: 15 Skipped: 9

#	Responses	Date
1	Fire District No.1	5/15/2015 4:38 PM
2	Middleborough Fire Department	5/14/2015 4:32 PM
3	Pembroke	5/7/2015 10:02 AM
4	Palmer - Fire District 1	5/6/2015 4:03 PM
5	Grafton	5/2/2015 2:05 PM
6	Holliston	5/1/2015 7:16 PM
7	Westport	4/30/2015 11:05 AM
8	Yarmouth Fire Department	4/30/2015 8:30 AM
9	Oxford Fire-EMS	4/28/2015 3:25 PM
10	Dartmouth Fire District No. 1	4/27/2015 3:05 PM
11	East Longmeadow Fire Department	4/27/2015 1:50 PM
12	Shrewsbury Fire	4/27/2015 11:20 AM
13	West Brookfield Fire Department	4/26/2015 12:51 PM
14	Westford	4/24/2015 6:26 PM
15	Holden Fire	4/24/2015 10:15 AM

Q42 OPTIONAL: Please provide us with your name, rank and best contact email address so that we can contact you if we have any questions or would like to follow-up with you.

Answered: 14 Skipped: 10

#	Responses	Date
1	Robert Authier, Fire Chief, chiefauthier@shdistrict1.org	5/15/2015 4:38 PM
2	Lance Benjamino, Fire Chief/EMD	5/14/2015 4:32 PM
3	Chief Alan J. Roy Chief@palmerfiredepartment.org	5/6/2015 4:03 PM
4	Michael Gauthier Fire Chief	5/2/2015 2:05 PM
5	Michael Cassidy Fire Chief hollistonfire@mindspring.com	5/1/2015 7:16 PM
6	Chieflegendre@westport-ma.gov	4/30/2015 11:05 AM
7	Philip G. Simonian III Acting Fire Chief	4/30/2015 8:30 AM
8	Sheri R. Bemis, Chief	4/28/2015 3:25 PM
9	John H. Judson, Fire Chief, jjudson @dartmouthfire.com	4/27/2015 3:05 PM
10	Paul Morrissette Fire Chief paul.morrissette@eastlongmeadowma.gov	4/27/2015 1:50 PM
11	Chief Jim Vuona	4/27/2015 11:20 AM
12	Chief Paul Lupacchino	4/26/2015 12:51 PM
13	Capt David O'Keefe	4/24/2015 6:26 PM
14	Chief Jack Chandler JChandler@holdenma.gov	4/24/2015 10:15 AM